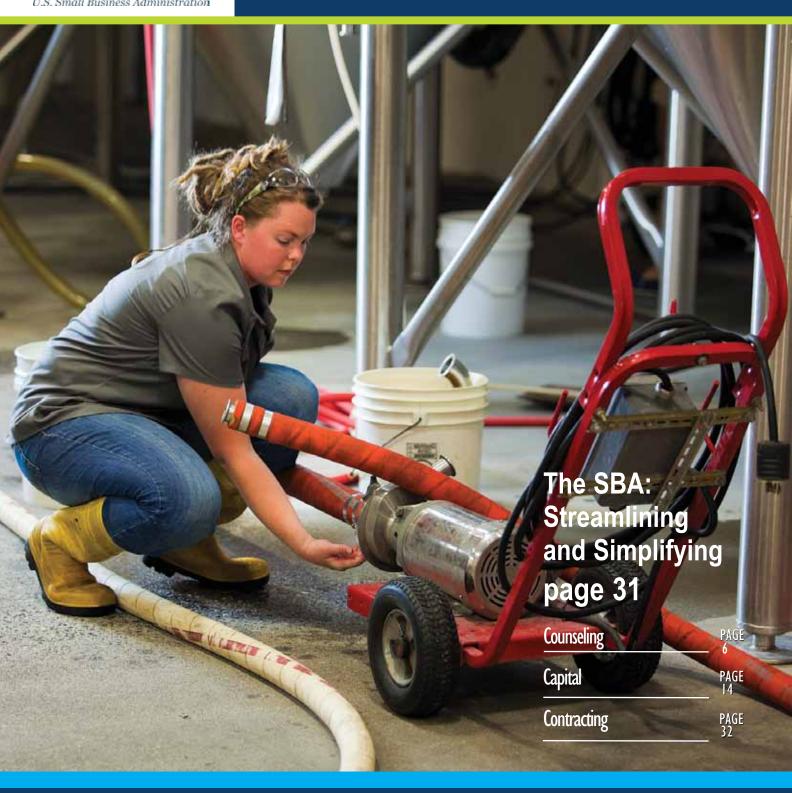
SANTA ANA SIBA SIBA BUSINESS RESOURCE





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On the Cover:

Erica Nelson, a quality control analyst with Asheville, N.C.-based Highland Brewing Company, at work in the firm's brewing production facility.

Publishing

Publishers of Small Business Resource

Advertising

Phone: 863-294-2812 • 800-274-2812 Fax: 863-299-3909 • www.sbaguides.com

Staff

President/CEO

Joe Jensen jjensen@reni.net

English/Spanish Small Business Resource Advertising

Nicky Roberts nroberts@reni.net
Martha Theriault mtheriault@reni.net
Kenna Rogers krogers@reni.net

Production

Diane Traylor dtraylor@reni.net

SBA's Marketing Office:

The Small Business Resource Guide is published under the direction of SBA's Office of Marketing and Customer Service.

Director of Marketing

Paula Panissidi

paula.panissidi@sba.gov

Graphic Design

Gary Shellehamer

gary.shellehamer@sba.gov

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FROM THE ADMINISTRATOR



Over the last two decades, small and new businesses have been responsible for creating two out of every three net new jobs in the United States, and the country's 28 million small firms today employ 60 million Americans — that's

fully half of the private sector workforce.

At the SBA, and across the administration, we are focused on making sure that entrepreneurs and small business owners have the tools, resources and relationships you need to do what you do best: grow and create jobs.

Over the past three years, the SBA has streamlined and simplified its programs to better serve the small business community. These program enhancements are focused on providing more access and opportunity for capital, counseling and contracting for small businesses like yours all across the country.

One example is our newly re-engineered CAPLines program, which is designed to help small businesses meet their short-

term and cyclical working-capital needs. To strengthen the program, we talked to lenders and small business owners about how to make CAPLines more efficient and effective. As a result, we streamlined the paperwork and allowed banks to use more of their own processes, and we are now seeing loan volumes up more than 220 percent.

I hope this guide helps you take advantage of some of the tools we offer at the SBA. If you want additional information about any of our programs or initiatives, we have a wide range of online tools, including SBA.gov, which provides access to SBA Direct, a tool that connects you to SBA resources in your local area. You can also join the SBA online community and connect with other small business owners.

Warm regards,

Karen G. Mills

Karen G. Mills

Administrator U.S. Small Business Administration

About the SBA

www.sba.gov

Your Small Business Resource

Every year, the U.S. Small Business Administration and its nationwide network of partners help millions of potential and current small business owners start, grow and succeed.

Resources and programs targeting small businesses provide an advantage necessary to help small businesses compete effectively in the marketplace and strengthen the overall U.S. economy.

SBA offers help in the following areas:

- Counseling
- Capital

- Contracting
- Disaster Assistance
- Advocacy and the Ombudsman

Visit SBA online at www.sba.gov for 24/7 access to small business news, information and training for entrepreneurs.

All SBA programs and services are provided on a nondiscriminatory basis.

Message From The District Director

SANTA ANA **SBA Staff Listing**

www.sba.gov/ca/santa

EXECUTIVE DIRECTION

Adalberto Quijada - District Director 714-560-7440 Rachel Baranick - Deputy District Director 714-560-7441

LENDER RELATIONS

Stephen Leung Lender Relations Specialist 714-560-7450

BUSINESS OPPORTUNITY - 8(a)

Karen Burgess Lead Business Opportunity Specialist 714-560-7451 Sandra Anguiano **Business Opportunity Specialist** 714-560-7446 Gloria Gomez **Business Opportunity Specialist** 714-560-7464 Molly Muro **Business Opportunity Specialist** 714-560-7452 Michael Schwarz **Business Opportunity Specialist** 714-560-7447 Tony Mangohig **Business Opportunity Specialist** 714-560-7444

ECONOMIC DEVELOPMENT

Christopher Lorenzana Lead Economic Development Specialist 714-560-7453 **Economic Development Specialist** 714-560-7467 Sylvia Gutierrez **Economic Development Specialist** 714-560-7454 Cheryl Lawrence **Program Support Assistant** 714-560-7443 Paul Smith **Economic Development Specialist** 714-560-7448

We Welcome Your **Ouestions**

For extra copies of this publication or questions please contact:

Santa Ana District Office 200 W. Santa Ana Boulevard, Suite 700 Santa Ana, CA 92701

Tel: 714-550-7420

Website: www.sba.gov/ca/santa



Welcome to the 2013 Edition of the Santa Ana Resource Guide!

We recognize that small business owners have many different jobs to do and a limited amount of time to do them in, so we created this guide in order to give you the most pertinent information across a

broad range of business subject areas in order to help you start and grow your business. You'll also find local points of contact for our participating lenders, resource partners, and other sources of assistance. We hope you find it valuable.

Last year was a record year for our office: more than 1,400 loans supporting almost \$1.125 billion in financing to small businesses located in our district, more than \$82 million in contracts for participants in our 8(a) business development program and on top of that, our resource partner network provided education, mentoring and training to more than 30,000 small business clients. You can find out how to make these programs work for your business and read examples of successful businesses that have done so in the pages that follow. With your help we're poised to make next year even more outstanding.

SBA's employees, participating lenders, and our network of resource partners are committed to helping small businesses succeed. Make us a part of your business's growth strategy by contacting us today.

Sincerely,

J. Adalberto Quijada

District Director of SBA's Santa Ana District Office

Doing Business in Orange, Riverside and San Bernardino Counties

The SBA helps business owners grow and expand their businesses every day.



THE SANTA ANA DISTRICT OFFICE

The Santa Ana District Office is responsible for the delivery of SBA's many programs and services throughout the counties of Orange, Riverside, and San Bernardino in Southern California. The District Director is J. Adalberto Quijada. The District Office is located at 200 W. Santa Ana Blvd., Ste. 700, Santa Ana, CA 92701, across from the Old Orange County Courthouse. Office hours are from 8:00 AM until 4:30 PM, Monday through Friday. Parking on-site costs \$4.00 per hour.

CONTACTING THE SANTA ANA DISTRICT OFFICE

To contact the Santa Ana District Office by telephone, call 714-550-7420.

SERVICES AVAILABLE

Access to capital for new or existing businesses through guaranteed loans made by area bank and non-bank lenders. A Lender Relations Specialist is available to assist business owners attempting to obtain financing. Please contact Stephen Leung at 714-560-7450 or e-mail stephen.leung@sba.gov.

Free counseling, advice and information on starting, better operating or expanding a small business through SCORE, "Counselors to America's Small Business," Small Business Development Centers (SBDC) and Women's Business Centers (WBC). They also conduct training events throughout the district -some require a nominal registration fee. For more information about our business counseling programs, or to connect with one of our Resource Partners, please contact Cheryl Lawrence at 714-560-7443 or email cheryl.lawrence@sba.gov.

Federal contracting assistance to businesses owned and controlled by socially and economically disadvantaged individuals through the 8(a) Business Development Program. For more information about the 8(a) Business Development Program, please contact Karen Burgess at 714-560-745l or email karen.burgess@sba.gov.

Special programs are available for businesses involved in international trade. Please contact Paul Smith at 714-560-7448 or email paul.smith@sba.gov.

A Veterans Business Development Officer is available to assist military veterans. Please contact Doug Dare at 714-560-7467 or e-mail douglas.dare@sba.gov for details.



SUCCESS STORY

Pure Water Technologies, Inc.

George Squires had a successful career working as a Vice President for a distributor of office equipment when he discovered an opportunity to purchase the distribution rights to a proprietary platform for delivering purified water. Curious about the market potential and product, Squires conducted some research and discovered that bottled water sales exceed \$12 billion in the United States annually and more than 70% of workplaces offer free bottled or filtered water to their employees. He also recognized the technology behind the delivery method for most businesses was antiquated, having stayed fundamentally similar to the days when animal skins and wooden carts were used for transportation as opposed to five gallon bottles and delivery trucks.

Confident that there was a market for purified water and that the product his company would offer is superior to others available, Squires launched Pure Water Technology, Inc. in April of 2006

The business grew at a healthy rate for the first few years until 2009, when Squires started to notice that his typical clients were having difficulty obtaining credit from traditional funding sources. Squires decided to ramp-up the company's in-house financing program to help counter this trend. He needed to secure outside investors to buy into the opportunity he saw.

Squires pitched the opportunity to a couple of venture capitalist friends over lunch in Newport Beach who subsequently invested in the company. There was a catch though: the money was expensive, with a management fee of \$5,000 and a 12% interest rate on his line of credit.

He knew that refinancing the debt later down the road was the only option if he wanted to be able to pay off his investors and grow the company at the same time. By obtaining more reasonable terms on his financing, he could save \$7500 per month which could be immediately invested into increasing his sales and service workforce.

Squires initially had difficulty securing the SBA refinance as a change in his company's accounting practices from cash to accrual basis led to a reported loss in his business tax returns. Lending officers at several banks saw the loss, politely declined, and asked him to return when he could demonstrate three years operating history without a loss.

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COUNSELING

Getting Help to Start Up, Market and Manage Your Business



very year, the U.S. Small Business Administration and its nationwide network of resource partners help millions of potential and existing small business owners start, grow and succeed.

Whether your target market is global or just your neighborhood, the SBA and its resource partners can help at every stage of turning your entrepreneurial dream into a thriving business.

If you're just starting out, the SBA and its resources can help you with loans and business management skills. If you're already in business, you can use the SBA's resources to help manage and expand your business, obtain government contracts, recover from disaster, find foreign markets, and make your voice heard in the federal government.

You can access SBA information at **www.sba.gov** or visit one of our local offices for assistance.

SBA'S RESOURCE PARTNERS

In addition to our district offices which serve every state and territory, the SBA works with a variety of local resource partners to meet your small business needs. These professionals can help with writing a formal business plan, locating sources of financial assistance, managing and expanding your business, finding opportunities to sell your goods

or services to the government, and recovering from disaster. To find your local district office or SBA resource partner, visit www.sba.gov/sba-direct.

SCORE

SCORE is a national network of over 14,000 entrepreneurs, business leaders and executives who volunteer as mentors to America's small businesses. SCORE leverages decades of experience from seasoned business professionals to help small businesses start, grow companies and create jobs in local communities. SCORE does this by harnessing the passion and knowledge of individuals who have owned and managed their own businesses and want to share this "real world" expertise with you.

Found in more than 370 offices and 800 locations throughout the country, SCORE provides key services – both face-to-face and online – to busy entrepreneurs who are just getting started or in need of a seasoned business professional as a sounding

board for their existing business. As members of your community, SCORE mentors understand local business licensing rules, economic conditions and important networks. SCORE can help you as they have done for more than 9 million clients by:

- Matching your specific needs with a business mentor
- Traveling to your place of business for an on-site evaluation
- Teaming with several SCORE mentors to provide you with tailored assistance in a number of business areas

Across the country, SCORE offers nearly 7,000 local business training workshops and seminars ranging in topic and scope depending on the needs of the local business community such as offering an introduction to the fundamentals of a business plan, managing cash flow and marketing your business. For established businesses, SCORE offers more in-depth training in areas like customer service, hiring practices and home-based businesses.

For around-the-clock business advice and information on the latest trends go to the SCORE website (www.score.org). More than 1,500 online mentors with over 800 business skill sets answer your questions about starting and running a business. In fiscal year 2011, SCORE mentors served 400,000 entrepreneurs.

For information on SCORE and to get your own business mentor, visit **www.sba.gov/score**, go to **www.score.org** or call 1-800-624-0245 for the SCORE office nearest you.

Orange County SCORE Chapter

200 W. Santa Ana Blvd., Ste. 700 Santa Ana, CA 92701 714-550-7369 www.score114.org

Inland Empire SCORE Chapter

951-652-4390 www.iescore503.org

ON THE UPSIDE

It's true, there are a lot of reasons not to start your own business. But for the right person, the advantages of business ownership far outweigh the risks.

- You get to be your own boss.
- Hard work and long hours directly benefit you, rather than increasing profits for someone else.
- Earnings and growth potential are unlimited.
- Running a business will provide endless variety, challenge and opportunities to learn.

Coachella Valley SCORE Chapter

43-100 Cook St. Palm Desert, CA 92211 760-773-6507 www.scorecv.org

California's Centers for International Trade Development (CITD)

California's Centers for International Trade Development (CITD) are funded by the state of California through the economic and workforce development division of the California Community Colleges. The network of CITD offices provide value-added assistance to businesses and entrepreneurs to increase their capacity to export or import.

The CITD network directly and through partnerships with state and federal agencies like the CDFA, USCS, and Ex-Im Bank, serves small & medium-size businesses and entrepreneurs in the state through trade missions, low-cost training, trade research, and limited free consulting. Orange County CITD

2323 N. Broadway, Ste. 328 Santa Ana, CA 92706 714-564-5414 www.ranchosantiagocitd.org Serving county of Orange

SMALL BUSINESS DEVELOPMENT CENTERS

The U.S. Small Business
Administration's Small Business
Development Center (SBDC) program's
mission is to build, sustain, and
promote small business development
and enhance local economies by
creating businesses and jobs. This
is accomplished by the provision and
ensuing oversight of grants to colleges,
universities and state governments so
that they may provide business advice
and training to existing and potential
small businesses.

The Small Business Development Center program, vital to the SBA's entrepreneurial outreach, has been providing service to small businesses for more than 30 years. It is one of the largest professional small business management and technical assistance networks in the nation. With more than 900 locations across the country, SBDCs offer free one-on-one expert business advice and low-cost training by qualified small business professionals to existing and future entrepreneurs.

In addition to its core services, the SBDC program offers special focus areas such as green business technology, disaster recovery and preparedness, international trade assistance, veteran's assistance, technology transfer and regulatory compliance.

The program combines a unique mix of federal, state and private sector resources to provide, in every state and territory, the foundation for the economic growth of small businesses. The return on investment is demonstrated by the program's success during 2011:

- Assisted more than 13,660 entrepreneurs to start new businesses – equating to 37 new business starts per day.
- Provided counseling services to more than 106,000 emerging entrepreneurs and nearly 100,000 existing businesses.

Thank you, small business owners

Wells Fargo was named the #1 SBA lender for 2012*

Santa Ana counts on small businesses. And you can count on Wells Fargo — the nation's largest SBA lender — for the financing you need to:

- Purchase a building or an existing business
- · Finance a partner buyout
- · Meet virtually any other business need and loan size

With interest rates at all-time lows, now is the time to take advantage of SBA lending. Talk with your local Wells Fargo SBA specialist today and get the financing you deserve:

Call today 800-545-0670

wellsfargo.com

Together we'll go far

*Wells Fargo is the #1 SBA 7(a) lender in dollar volume. Source: US Small Business Administration for fiscal year 2011.
All credit decisions subject to credit approval by Wells Fargo Bank.
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 Provided training services to approximately 353,000 clients.

The efficacy of the SBDC program has been validated by a nationwide impact study. Of the clients surveyed, more than 80 percent reported that the business assistance they received from the SBDC counselor was worthwhile. Similarly, more than 50 percent reported that SBDC guidance was beneficial in making the decision to start a business. More than 40 percent of long-term clients, those receiving 5 hours or more of counseling, reported an increase in sales and 38 percent reported an increase in profit margins.

For information on the SBDC program, visit **www.sba.gov/sbdc**. To schedule an appointment for counseling or to see the seminar schedule, contact the center nearest you from the list below.

Inland Empire

Inland Empire SBDC

Main Office 603 N. Euclid Ontario, CA 91762 909-983-5005 www.iesmallbusiness.com

High Desert Satellite Office

15490 Civic Dr., Ste. 102 Victorville, CA 92392 760-951-1592 www.iesmallbusiness.com

Coachella Valley Economic Partnership (CVEP) SBDC

3111 E. Tahquitz Canyon Way Palm Springs, CA 92262 760-340-1575 www.cvep.com

Tritech SBDC

Main Office 1650 Spruce St., Ste. 500 Riverside, CA 92507 951-571-6480 www.tritechsbdc.com

Corona Satellite Office

152 E. Sixth St. Corona, CA 92879

Orange County

Orange County SBDC

2323 N. Broadway, Ste. 201 Santa Ana, CA 92706 714-564-5200 www.ocsbdc.com

Tritech SBDC

Irvine Satellite Office 18552 MacArthur Blvd., Ste. 208 Irvine, CA 92617

Launchpad (OCTANe) SBDC

65 Enterprise Aliso Viejo, CA 92656 949-330-6565 www.OCTANeOC.org

Other Entrepreneurial Development Resources

County of San Bernardino Economic Development Agency, in cooperation with its Workforce Investment Board, provides assistance to new and existing businesses in the form of training, counseling and mentoring through Business Resource Centers:

Employment & Business Resource Center

15555 Main St., Ste. G-4 Hesperia, CA 92345 760-949-8526 • 760-949-8541 Fax

Employment & Business Resource Center

658 E. Brier Dr., #100 San Bernardino, CA 92408 909-382-0440

Rancho Cucamonga Business Resource Center

9650 9th St., Ste. B Rancho Cucamonga, CA 91730 909-948-6605

WOMEN'S BUSINESS CENTERS

The SBA's Women Business Center (WBC) program is a network of 110 community-based centers that provide business training, coaching, mentoring and other assistance geared toward women, particularly those who are socially and economically disadvantaged. WBCs are located in nearly every state and U.S. territory and are partially funded through a cooperative agreement with the SBA.

To meet the needs of women entrepreneurs, WBCs offer services at convenient times and locations, including evenings and weekends. WBCs are located within non-profit host organizations that offer a wide variety of services in addition to the services provided by the WBC. Many of the WBCs also offer training and counseling and provide materials in different languages in order to meet the diverse needs of the communities they serve.

WBCs often deliver their services through long-term training or group counseling, both of which have shown to be effective. WBC training courses are often free or are offered at a small fee. Some centers will also offer scholarships based on the client's needs.

While most WBCs are physically located in one designated location, a number of WBCs also provide courses and counseling via the Internet, mobile

classrooms and satellite locations. WBCs have a track record of success. In fiscal year 2011, the WBC program counseled and trained nearly 139,000 clients, creating local economic growth and vitality. In addition, WBCs helped entrepreneurs access more than \$134 million dollars in capital, representing a 400 percent increase from the previous year. Of the WBC clients that have received 3 or more hours of counseling, 15 percent indicated that the services led to hiring new staff, 34 percent indicated that the services led to an increased profit margin, and 47 percent indicated that the services led to an increase in sales.

In addition, the WBC program has taken a lead in preparing women business owners to apply for the Women-Owned Small Business (WOSB) Federal Contract program that authorizes contracting officers to set aside certain federal contracts for eligible women-owned small businesses or economically disadvantaged womenowned small businesses. For more information on the program, visit www.sba.gov/wosb.

To find the nearest SBA WBC, visit www.sba.gov/women.

Orange County Institute for Women Entrepreneurs

2323 N. Broadway, Ste. 240 Santa Ana, CA 92706 714-480-7455 www.ociwe.org

Inland Empire Women's Business Center

202 E. Áirport Dr., Ste. 100 San Bernardino, CA 92408 909-890-1242 www.iewbc.org

Coachella Valley Women's Business Center

77-806 Flora Rd., Ste. C Palm Desert, CA 92211 760-345-9200 www.cvwbc.org

EMERGING LEADERS (e200) INITIATIVE

The SBA's Emerging Leaders (e200) Initiative is currently hosted in 27 markets across the country using a nationally demonstrated research-based curriculum that supports the growth and development of small to mediumsized firms that have substantial potential for expansion and community impact. A competitive selection process results in company executives participating in high-level training and peer-networking sessions led by professional instructors.

Post-training, social and economic impact results from responding executives who participated in the 2008

- 2010 training classes indicate:
 - More than half of participating businesses reported an increase in revenue, with average revenue of \$1,879,266.
 - Participating businesses averaged \$2 million in revenue, with new cumulative financing of \$7.2 million secured in 2010.
 - Nearly half of the participants secured federal, state, local and tribal contracts worth a cumulative total of \$287 million.
 - Approximately half of the participants have hired new workers, creating 275 new jobs in 2010.
 - All participants were trained on becoming SBA 8(a) certified firms; nearly 25 percent of respondents are currently certified as SBA 8(a) firms, while other participants reported a focused intention on applying to the 8(a) program.
 - Nearly 50 percent of participating respondents were female executives and 70 percent were minority business executives.
 - 85 percent of responding executives were Satisfied or Very Satisfied with the overall training series and results.

To find out more about this executivelevel training opportunity, please visit **www.sba.gov/e200** for host cities, training schedules, and selection criteria.

SBA'S ONLINE TOOLS AND TRAINING

SBA's Small Business Training Network is a virtual campus complete with free online courses, workshops, podcasts, learning tools and businessreadiness assessments.

Key Features of the Small Business Training Network:

Training is available anytime and anywhere — all you need is a computer with Internet access.

- More than 30 free online courses and workshops available.
- Templates and samples to get your business planning underway.
- Online, interactive assessment tools are featured and used to direct clients to appropriate training.

Course topics include a financial primer keyed around SBA's loanguarantee programs, a course on exporting, and courses for veterans and women seeking federal contracting opportunities, as well as an online library of podcasts, business publications, templates and articles.

Visit www.sba.gov/training for these free resources.



ENALL BUSINESS LOANS

Grow your business with a CU SoCal SBA Loan.

- Loans from \$100,000 to \$2,000,000 with flexible terms.
- Funds can be used to:
 - Purchase land or existing building.
 - Expand or renovate facilities.
 - Purchase machinery and equipment.
 - Buy out a partner or purchase a franchise.
 - Boost your working capital.





Have a question? Contact Dexter De Mesa, Director of Business Lending at 562.365.1888, 562.325.4135 (cell), or by email at DDemesa@CUSoCal.org.







Visit us online: www.sba.qov/ca/santa

Santa Ana Small Business Resource – 9

REACHING UNDERSERVED COMMUNITIES

The SBA also offers a number of programs specifically designed to meet the needs of the underserved communities.

WOMEN BUSINESS OWNERS

Women entrepreneurs are changing the face of America's economy. In the 1970s, women owned less than five percent of the nation's businesses.

Today, they are majority owners of about a third of the nation's small businesses and are at least equal owners of about half of all small businesses. SBA serves women entrepreneurs nationwide through its various programs and services, some of which are designed especially for women.

The SBA's Office of Women's Business Ownership (OWBO) serves as an advocate for women-owned businesses. The office oversees a nationwide network of 110 women's business centers that provide business training, counseling and mentoring geared specifically to women, especially those who are socially and economically disadvantaged. The program is a public-private partnership with locally-based nonprofits.

Women's Business Centers serve a wide variety of geographic areas, population densities, and economic environments, including urban, suburban, and rural. Local economies vary from depressed to thriving, and range from metropolitan areas to entire states. Each Women's Business Center tailors its services to the needs of its individual community, but all offer a variety of innovative programs, often including courses in different languages. They provide training in finance, management, and marketing, as well as access to all of the SBA's financial and procurement assistance programs.

VETERAN BUSINESS OWNERS

The Office of Veterans Business Development (OVBD), established with Public Law 106-50, has taken strides in expanding assistance to veteran, service-disabled veteran small business owners and reservists by ensuring they have access to SBA's full-range of business/technical assistance programs and services, and they receive special consideration for SBA's entrepreneurial program and resources.

The SBA's Veterans office provides funding and collaborative assistance for a number of special initiatives targeting local veterans, service-disabled veterans, and Reserve Component members. These initiatives include Veterans Business Outreach Centers (VBOCs), the business assistance tools—Balancing Business and Deployment, and Getting Veterans Back to Business, which includes interactive CD ROMs for reservists to help prepare for mobilization and/or reestablishment of businesses upon return from active duty.

The agency offers special assistance for small businesses owned by activated Reserve and National Guard members. Any self-employed Reserve or Guard member with an existing SBA loan can request from their SBA lender or SBA district office loan payment deferrals, interest rate reductions and other relief after they receive their activation orders. In addition, the SBA offers special low-interest-rate financing to small businesses when an owner or essential employee is called to active duty. The Military Reservist Economic Injury Disaster Loan Program (MREIDL) provides loans up to \$2 million to eligible small businesses to cover operating costs that cannot be met due to the loss of an essential employee

called to active duty in the Reserves or National Guard.

Each of the SBA's 68 District Offices also has a designated veteran's business development officer. These local points-of-contact assist veteran small business owners/entrepreneurs with starting, managing and growing successful small firms. Yearly, OVBD reaches thousands of veterans, Reserve component members, transitioning service members and others who are – or who want to become – entrepreneurs and small business owners. In fiscal year 2011, the number of veterans assisted through OVBD programs exceeded 135.000.

VETERANS BUSINESS OUTREACH CENTERS

The Veterans Business Outreach Program (VBOP) provides entrepreneurial development services to eligible veterans owning or considering starting a small business. The SBA has 15 Veterans Business Outreach Centers (VBOCs) that deliver a full-range of business assistance to veteran entrepreneurs and self-employed members of the Reserve and National Guard. Assistance to these entrepreneurs and small business



REACHING UNDERSERVED COMMUNITIES

owners includes 1) pre-business plan workshops, 2) concept assessment,

- 3) business plan preparations,
- 4) comprehensive feasibility analysis,
- 5) entrepreneurship training and
- 6) mentorship.

VBOCs aid clients in assessing their entrepreneurial needs and requirements, in developing and maintaining five-year business plans, and in evaluating and identifying the strengths and weaknesses in their business plans to increase the probability of success while simultaneously using the analysis to revise the strategic planning section of their business plans. Working with other SBA resource partners, VBOCs target entrepreneurial training projects and counseling sessions tailored specifically to address the needs and concerns of service-disabled veteran entrepreneurs.

Among SBA's unique services for veterans are: the Entrepreneurship Bootcamp for Veterans with Disabilities in partnership with eight top U.S. universities (www.whitman.sry.edu/ebv), WVISE, a program for training female veterans with an interest in and passion for entrepreneurship (www.syr.edu/vwise), and Operation Endure and Grow, a program for Reservists and their family members (www.whitman.sry.edu/endureandgrow).

For more information about small business lending programs for veteran business owners and Reserve or Guard members who are activated, including Patriot Express, microloans, and Advantage loans, see the section on Access to Capital. To learn more about the Veterans Business Outreach program or find the nearest SBA VBOC, visit www.sba.gov/vets.

NATIONAL BOOTS TO BUSINESS INITIATIVE

The aptly named Operation Boots to Business program builds on SBA's role as a national leader in entrepreneurship training. It was piloted at four to five sites commencing in October 2012, and will be rolled out across the nation during fiscal year 2013. The SBA will leverage its ongoing collaboration with Syracuse University's Institute for Veterans and Military Families (IVMF) to provide comprehensive training

materials specifically geared toward transitioning service members. SBA's expert Resource Partner network, including Women's Business Centers, SCORE chapters, Small Business Development Centers and Veterans' Business Outreach Centers, are already providing targeted, actionable, realworld entrepreneurship training to more than 100,000 veterans every year, many of whom are service members transitioning out of the military. Through the Boots to Business initiative, SBA Resource Partners will build on these efforts by deploying this expertise at military bases around the country to collaboratively deliver faceto-face introductory entrepreneurship training as a network. Syracuse and its affiliated university partners will then deliver intensive, 8-week online business planning training to those service members who choose such training after the face-to-face introductory course. Of course. counselors and mentors from SBA's Resource Partner network will be there to work with service members throughout the eight-week online course, and thereafter as these service members start their businesses.

The national program, when it is rolled out in fiscal year 2013, will be a robust, four-phase training program. The pilot is a more streamlined three-phase training program.

The national rollout of Operation Boots to Business: from Service to Startup aims to provide exposure to entrepreneurship to the 250,000 service members who transition every year.

CENTER FOR FAITH-BASED AND NEIGHBORHOOD PARTNERSHIPS

Faith-Based and Neighborhood Partnerships know their communities, and they have earned the community's trust. Because of their credibility, they are uniquely positioned to build awareness of programs that encourage entrepreneurship, economic growth and job creation.

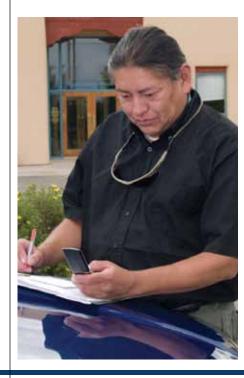
The SBA is committed to reaching out to faith-based and community organizations that are eligible to participate in the agency's programs by informing their congregants, members and neighbors about the SBA's programs. In particular, many faith-based and community non-profit

organizations can provide a local financing option for entrepreneurs by becoming SBA Microloan Intermediaries. An SBA Microloan Intermediary often acts as a bank for entrepreneurs and small businesses that might otherwise be unable to find access to capital.

NATIVE AMERICAN BUSINESS DEVELOPMENT

The SBA Office of Native American Affairs (ONAA) ensures American Indians, Alaska Natives and Native Hawaiians seeking to create, develop and expand small businesses have full access to the necessary business development and expansion tools available through the agency's entrepreneurial development, lending, and contracting programs. The office provides a network of training (including the online tool "Small Business Primer: Strategies for Growth") and counseling services and engages in numerous outreach activities, such as tribal consultations, development and distribution of educational materials, attendance and participation in economic development events and assisting these small businesses with SBA programs.

Visit $\mbox{www.sba.gov/naa}$ for more information.



Visit us online: www.sba.gov/ca/santa Santa Ana Small Business Resource – 11

ARE YOU RIGHT FOR SMALL BUSINESS OWNERSHIP? ___

Most new business owners who succeed have planned for every phase of their success. Thomas Edison, the great American inventor, once said, "Genius is 1 percent inspiration and 99 percent perspiration." That same philosophy also applies to starting a business

First, you'll need to generate a little bit of perspiration deciding whether you're the right type of person to start your own business.

IS ENTREPRENEURSHIP FOR YOU?

There is simply no way to eliminate all the risks associated with starting a small business, but you can improve your chances of success with good planning, preparation and insight. Start by evaluating your strengths and weaknesses as a potential owner and manager of a small business. Carefully consider each of the following questions:

- Are you a self-starter? It will be entirely up to you to develop projects, organize your time, and follow through on details.
- How well do you get along with different personalities? Business owners need to develop working relationships with a variety of people including customers, vendors, staff, bankers, employees, and professionals such as lawyers, accountants, or consultants. Can you deal with a demanding client, an unreliable vendor, or a cranky receptionist if your business interests demand it?
- How good are you at making decisions? Small business owners are required to make decisions constantly – often quickly, independently, and under pressure.
- Do you have the physical and emotional stamina to run a business? Business ownership can be exciting, but it's also a lot of work. Can you face six or seven 12-hour workdays every week?
- How well do you plan and organize? Research indicates that poor planning is responsible for most business failures. Good organization

 of financials, inventory, schedules, and production — can help you avoid many pitfalls.
- Is your drive strong enough?
 Running a business can wear you down emotionally. Some business owners burn out quickly from having to carry all the responsibility for the success of their business on their

- own shoulders. Strong motivation will help you survive slowdowns and periods of burnout.
- How will the business affect your family? The first few years of business start-up can be hard on family life. It's important for family members to know what to expect and for you to be able to trust that they will support you during this time. There also may be financial difficulties until the business becomes profitable, which could take months or years. You may have to adjust to a lower standard of living or put family assets at risk.

Once you've answered these questions, you should consider what type of business you want to start. Businesses can include franchises, at-home businesses, online businesses, brick-and-mortar stores or any combination of those.

FRANCHISING

There are more than 3,000 business franchises. The challenge is to decide on one that both interests you and is a good investment. Many franchising experts suggest that you comparison shop by looking at multiple franchise opportunities before deciding on the one that's right for you.

Some of the things you should look at when evaluating a franchise: historical profitability, effective financial management and other controls, a good image, integrity and commitment, and a successful industry.

In the simplest form of franchising, while you own the business, its operation is governed by the terms of the franchise agreement. For many, this is the chief benefit for franchising. You are able to capitalize on a business format, trade name, trademark and/or support system provided by the franchisor. But you operate as an independent contractor with the ability to make a profit or sustain a loss commensurate with your ownership.

If you are concerned about starting an independent business venture, then franchising may be an option for you. Remember that hard work, dedication and sacrifice are key elements in the success of any business venture, including a franchise.

 $\label{thm:constraint} Visit \mbox{ \begin{tabular}{ll} Www.sba.gov/franchise for more information. \end{tabular}} \label{table:constraint}$

HOME-BASED BUSINESSES

Going to work used to mean traveling from home to a plant, store or office. Today, many people do some or all their work at home.

Getting Started

Before diving headfirst into a homebased business, you must know why you are doing it. To succeed, your business must be based on something greater than a desire to be your own boss. You must plan and make improvements and adjustments along the road.

Working under the same roof where your family lives may not prove to be as easy as it seems. One suggestion is to set up a separate office in your home to create a professional environment.

Ask yourself these questions:

- Can I switch from home responsibilities to business work easily?
- Do I have the self-discipline to maintain schedules while at home?
- Can I deal with the isolation of working from home?

Legal Requirements

A home-based business is subject to many of the same laws and regulations affecting other businesses.

Some general areas include:

- Zoning regulations. If your business operates in violation of them, you could be fined or shut down.
- **Product restrictions.** Certain products cannot be produced in the home. Most states outlaw home production of fireworks, drugs, poisons, explosives, sanitary or medical products and toys. Some states also prohibit home-based businesses from making food, drink or clothing

Be sure to consult an attorney and your local and state departments of labor and health to find out which laws and regulations will affect your business. Additionally, check on registration and accounting requirements needed to open your home-based business. You may need a work certificate or license from the state. Your business name may need to be registered with the state. A separate business telephone and bank account are good business practices.

Also remember, if you have employees you are responsible for withholding income and Social-Security taxes, and for complying with minimum wage and employee health and safety laws.

After you've thought about what type of business you want, the next step is to develop a business plan. Think of the business plan as a roadmap with milestones for the business. It begins as a pre-assessment tool to determine profitability and market share, and then expands as an in-business assessment tool to determine success, obtain financing and determine repayment ability, among other factors.

Creating a comprehensive business plan can be a long process, and you need good advice. The SBA and its resource partners, including Small Business Development Centers, Women's Business Centers, Veterans Business Outreach Centers, and SCORE, have the expertise to help you craft a winning business plan. The SBA also offers online templates to get you started.

In general, a good business plan contains:

Introduction

- Give a detailed description of the business and its goals.
- Discuss ownership of the business and its legal structure.
- List the skills and experience you bring to the business.
- Discuss the advantages you and your business have over competitors.



Marketing

- Discuss the products and services your company will offer.
- Identify customer demand for your products and services.
- Identify your market, its size and locations.
- Explain how your products and services will be advertised and marketed.
- Explain your pricing strategy.

Financial Management

• Develop an expected return on investment and monthly cash flow for the first year.

- Provide projected income statements and balance sheets for a two-year period.
- · Discuss your break-even point.
- Explain your personal balance sheet and method of compensation.
- Discuss who will maintain your accounting records and how they will be kept.
- Provide "what if" statements addressing alternative approaches to potential problems.

Operations

- Explain how the business will be managed day-to-day.
- Discuss hiring and personnel procedures.
- Discuss insurance, lease or rent agreements, and issues pertinent to your business.
- Account for the equipment necessary to produce your goods or services.
- Account for production and delivery of products and services.

Concluding Statement

Summarize your business goals and objectives and express your commitment to the success of your business. Once you have completed your business plan, review it with a friend or business associate and professional business counselor like SCORE, WBC or SBDC representatives, SBA district office economic development specialists or veterans' business development specialists.

Remember, the business plan is a flexible document that should change as your business grows.



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CAPITAL

Financing Options to Start or Grow Your Business



any entrepreneurs need financial resources to start or expand a small business themselves and must combine what they have with other sources of financing. These sources can include family and friends, venture-capital financing, and business loans

This section of the Small Business Resource guide discusses SBA's primary business loan and equity financing programs. These are: the 7(a) Loan Program, the Certified Development Company or 504 Loan Program, the Microloan Program and the Small Business Investment Company Program. The distinguishing features for these programs are the total dollar amounts that can be borrowed, the type of lenders who can provide these loans, the uses for the loan proceeds, and the terms placed on the borrower.

Note: The SBA does not offer grants to individual business owners to start or grow a business.

SBA BUSINESS LOANS

If you are contemplating a business loan, familiarize yourself with the SBA's business loan programs to see if they may be a viable option. Keep in mind the dollar amount you seek to borrow and how you want to use the loan proceeds. The three principal

players in most of these programs are the applicant small business, the lender and the SBA. The agency guarantees a portion of the loan (except for microloans). The business should have its business plan prepared before it applies for a loan. This plan should explain what resources will be needed to accomplish the desired business purpose including the associated costs, the applicants' contribution, use of loan proceeds, collateral, and, most important, an explanation of how the business will be able to repay the loan in a timely manner.

The lender will analyze the application to see if it meets the lender's criteria and SBA's requirements.

The SBA will look to the lender to do much, if not all, of the analysis before it provides its guaranty on the lender's loan. In the case of microlenders, SBA loans these intermediaries funds at favorable rates to re-lend to businesses with financing needs up to \$50,000. The SBA's business loan programs provide a key source of financing for viable small businesses that have real potential but cannot qualify for long-term, stable financing.

7(a) LOAN PROGRAM

The 7(a) Loan program is the SBA's primary business loan program. It is the agency's most frequently used

non-disaster financial assistance program because of its flexibility in loan structure, variety of loan proceed uses and availability. The program has broad eligibility requirements and credit criteria to accommodate a wide range of financing needs.

The business loans that SBA guarantees do not come from the agency, but rather from banks and other approved lenders. The loans are funded by these organizations, and they make the decisions to approve or not approve the applicants' requests.

The SBA guaranty reduces the lender's risk of borrower non-payment. If the borrower defaults, the lender can request the SBA to pay the lender that percentage of the outstanding balance guaranteed by the SBA. This allows the lender to recover a portion from the SBA of what it lent if the borrower can't make the payments. The borrower is still obligated for the full amount.

To qualify for an SBA loan, a small business must meet the lender's criteria and the 7(a) requirements. In addition, the lender must certify that it would not provide this loan under the proposed terms and conditions unless it can obtain an SBA guaranty. If the SBA is going to provide a lender with a guaranty, the applicant must be eligible and creditworthy and the loan structured under conditions acceptable to the SBA.

Percentage of Guaranties

The SBA only guarantees a portion of any particular loan so each loan will also have an unguaranteed portion, giving the lender a certain amount of exposure and risk on each loan. The percentage the SBA guarantees depends on either the dollar amount or the program the lender uses to obtain its guaranty. For loans of \$150,000 or less the SBA may guaranty as much as 85 percent and for loans over \$150,000 the SBA can provide a guaranty of up to 75 percent.

The maximum 7(a) loan amount is \$5 million. (Loans made under the SBAExpress program, which is discussed later in this section, have a 50 percent guaranty.)

What to Take to the Lender -

Documentation requirements may vary; contact your lender for the information you must supply.

Common requirements include the following:

- · Purpose of the loan
- · History of the business
- Financial statements for three years (existing businesses)
- Schedule of term debts (existing businesses)
- Aging of accounts receivable and payable (existing businesses)
- Projected opening-day balance sheet (new businesses)
- Lease details
- Amount of investment in the business by the owner(s)
- Projections of income, expenses and cash flow as well as an explanation of the assumptions used to develop these projections
- Personal financial statements on the principal owners
- Resume(s) of the principal owners and managers.

How the 7(a) Program Works

Applicants submit their loan application to a lender for the initial review. The lender will generally review the credit merits of the request before deciding if they will make the loan themselves or if they will need an SBA guaranty. If a guaranty is needed, the lender will also review eligibility. The applicant should be prepared to complete some additional documents before the lender sends the request for guaranty to the SBA. Applicants who feel they need more help with the process should contact their local SBA district office or one of the SBA's resource partners for assistance.

There are several ways a lender can apply for a 7(a) guaranty from the SBA. The main differences between these methods are related to the documentation the lender provides, the amount of review the SBA conducts, the amount of the loan and the lender responsibilities in case the loan defaults and the business' assets must be liquidated. The methods are:

- · Standard 7(a) Guaranty
- · Certified Lender Program
- · Preferred Lender Program
- · Rural Lender Advantage
- · SBA Express
- Patriot Express
- · Export Express
- · Small Loan Advantage
- Community Advantage

For the Standard, Certified and Preferred methods, the applicant

fills out SBA Form 4, and the lender completes SBA Form 4-1. When requests for guarantees are processed using Express or Advantage methods, the applicant uses more of the regular forms of the lender and just has a few federal forms to complete. When the SBA receives a request that is processed through Standard or Certified Lender Program procedures, it either reanalyzes or reviews the lender's eligibility and credit analysis before deciding to approve or reject. For requests processed through the Preferred Lender Program or Express programs, the lender is delegated the authority to make the credit decision without the SBA's concurrences, which helps expedite the processing time.

In guaranteeing the loan, the SBA assures the lender that, in the event the borrower does not repay the loan, the government will reimburse the lending institution for a portion of its loss. By providing this guaranty, the SBA is able to help tens of thousands of small businesses every year get financing they might not otherwise obtain

After SBA approval, the lender is notified that its loan has been guaranteed. The lender then will work with the applicant to make sure the terms and conditions are met before closing the loan, disbursing the funds, and assuming responsibility for collection and general servicing. The borrower makes monthly loan payments directly to the lender. As with any loan, the borrower is responsible for repaying the full amount of the loan in a timely manner.

What the SBA Looks for:

- Ability to repay the loan on time from the projected operating cash flow;
- Owners and operators who are of good character:
- · Feasible business plan;
- Management expertise and commitment necessary for success;
- Sufficient funds, including the SBA guaranteed loan, to operate the business on a sound financial basis (for new businesses, this includes the resources to meet start-up expenses and the initial operating phase);
- Adequate equity invested in the business; and
- Sufficient collateral to secure the loan or all available collateral if the loan cannot be fully secured.

Interest Rates and Fees

The actual interest rate for a 7(a) loan guaranteed by the SBA is negotiated between the applicant and lender and subject to the SBA maximums. Both fixed and variable interest rate structures are available. The maximum rate comprises two parts, a base rate and an allowable spread. There are three acceptable base rates (Wall Street Journal Prime*, London Interbank One Month Prime plus 3 percent, and an SBA Peg Rate). Lenders are allowed to add an additional spread to the base rate to arrive at the final rate. For loans with maturities of less than seven years, the maximum spread will be no more than 2.25 percent. For loans with maturities of seven years or more, the maximum spread will be 2.75 percent. The spread on loans under \$50,000 and loans processed through Express procedures may be higher.

Loans guaranteed by the SBA are assessed a guaranty fee. This fee is based on the loan's maturity and the dollar amount guaranteed, not the total loan amount. The guaranty fee is initially paid by the lender and then passed on to the borrower at closing. The funds to reimburse the lender can be included in the loan proceeds.

On any loan with a maturity of one year or less, the fee is just 0.25 percent of the guaranteed portion of the loan. On loans with maturities of more than one year, the normal guaranty fee is 2 percent of the SBA guaranteed portion on loans up to \$150,000; 3 percent on loans over \$150,000 but not more than \$700,000; and 3.5 percent on loans over \$700,000. There is also an additional fee of 0.25 percent on any guaranteed portion over \$1 million.

* All references to the prime rate refer to the base rate in effect on the first business day of the month the loan application is received by the SBA.

7(a) Loan Maturities

The SBA's loan programs are generally intended to encourage longer term small-business financing, but actual loan maturities are based on the ability to repay, the purpose of the loan proceeds and the useful life of the assets financed. However, maximum loan maturities have been established: 25 years for real estate; up to 10 years for equipment (depending on the useful life of the equipment); and generally up to seven years for working capital. Shortterm loans and revolving lines of credit are also available through the SBA to help small businesses meet their shortterm and cyclical working capital needs.



Structure

Most 7(a) loans are repaid with monthly payments of principal and interest. For fixed-rate loans the payments stay the same, whereas for variable rate loans the lender can re-establish the payment amount when the interest rates change or at other intervals, as negotiated with the borrower. Applicants can request that the lender establish the loan with interest-only payments during the start-up and expansion phases (when eligible) to allow the business time to generate income before it starts making full loan payments. Balloon payments or call provisions are not allowed on any 7(a) loan. The lender may not charge a prepayment penalty if the loan is paid off before maturity, but the SBA will charge the borrower a prepayment fee if the loan has a maturity of 15 or more years and is pre-paid during the first three years.

Collateral

The SBA expects every 7(a) loan to be fully secured, but the SBA will not decline a request to guaranty a loan if the only unfavorable factor is insufficient collateral, provided all available collateral is offered. What these two policies mean is that every SBA loan is to be secured by all available assets (both business and personal) until the recovery value equals the loan amount or until all assets have been pledged to the extent that they are reasonably available. Personal guaranties are required

from all the principal owners of the business. Liens on personal assets of the principals may be required.

Eligibility

7(a) loan eligibility is based on four different factors. The first is size, as all loan recipients must be classified as "small" by the SBA. The basic size standards are outlined below. A more in-depth listing of standards can be found at www.sba.gov/size.

SBA Size Standards have the following general ranges:

- Manufacturing from 500 to 1,500 employees
- Wholesale Trades Up to 100 employees
- Services \$2 million to \$35.5 million in average annual receipts
- Retail Trades \$7 million to \$35.5 million in average annual receipts
- Construction \$7 million to \$33.5 million in average annual receipts
- Agriculture, Forestry, Fishing, and Hunting — \$750,000 to \$17.5 million in average annual receipts

There is an alternate size standard for businesses that do not qualify under their industry size standards for SBA funding – tangible net worth (\$15 million or less) and average net income (\$5 million or less for two years). This new alternate makes more businesses eligible for SBA loans and applies to SBA non-disaster loan programs, namely its 7(a) Business Loans and Development Company programs.

Nature of Business

The second eligibility factor is based on the nature of the business and the process by which it generates income or the customers it serves. The SBA has general prohibitions against providing financial assistance to businesses involved in such activities as lending, speculating, passive investment, pyramid sales, loan packaging, presenting live performances of a prurient sexual nature, businesses involved in gambling and any illegal activity.

The SBA also cannot make loan guaranties to non-profit businesses, private clubs that limit membership on a basis other than capacity, businesses that promote a religion, businesses owned by individuals incarcerated or on probation or parole, municipalities, and situations where the business or its owners previously failed to repay a federal loan or federally assisted financing.

Use of Proceeds

The third eligibility factor is use of proceeds. 7(a) proceeds can be used to: purchase machinery; equipment; fixtures; supplies; make leasehold improvements; as well as land and/or buildings that will be occupied by the business borrower.

Proceeds can also be used to:

- · Expand or renovate facilities;
- Acquire machinery, equipment, furniture, fixtures and leasehold improvements;
- Finance receivables and augment working capital;
- · Finance seasonal lines of credit;
- Acquire businesses;
- · Start businesses;
- · Construct commercial buildings; and
- Refinance existing debt under certain conditions.

SBA 7(a) loan proceeds cannot be used for the purpose of making investments. SBA proceeds cannot be used to provide funds to any of the owners of the business except for ordinary compensation for actual services provided.

Miscellaneous Factors

The fourth factor involves a variety of requirements such as SBA's credit elsewhere test and utilization of personal assets requirements, where the business and its principal owners must use their own resources before getting a loan guaranteed by the SBA. It also includes the SBA's anti-discrimination rules and limitations on lending to

agricultural enterprises because there are other agencies of the federal government with programs to fund such businesses.

Generally, SBA loans must meet the following criteria:

- Every loan must be for a sound business purpose;
- There must be sufficient invested equity in the business so it can operate on a sound financial basis:
- There must be a potential for longterm success;
- The owners must be of good character and reputation; and
- All loans must be so sound as to reasonably assure repayment.

For more information, go to **www.sba.gov/apply**.

SPECIAL PURPOSE 7(a) LOAN PROGRAMS

The 7(a) program is the most flexible of the SBA's lending programs. The agency has created several variations to the basic 7(a) program to address the particular financing needs of certain small businesses. These special purpose programs are not necessarily for all businesses but may be very useful to some small businesses. They are generally governed by the same rules, regulations, fees, interest rates, etc., as the regular 7(a) loan guaranty. Lenders can advise you of any variations.

SBA*Express*

The SBAExpress guaranty is available to lenders as a way to obtain a guaranty on smaller loans up to \$350,000. The program authorizes select, experienced lenders to use mostly their own forms, analysis and procedures to process, service and disburse SBA-guaranteed loans. The SBA guarantees up to 50 percent of an SBAExpress loan. Loans under \$25,000 do not require collateral. The use of loan proceeds is the same as for any basic 7(a) loan. Like most 7(a) loans, maturities are usually five to seven years for working capital and up to 25 years for real estate or equipment. Revolving lines of credit are allowed for a maximum of seven years.

Patriot Express and Other Lending Programs For Veterans

The Patriot Express pilot loan initiative is for veterans and members of the military community wanting to establish or expand a small business. Eligible military community members include:

- · Veterans:
- · Service-disabled veterans;
- Active-duty service members eligible for the military's Transition Assistance Program;
- Reservists and National Guard members;
- Current spouses of any of the above, including any service member;
- The widowed spouse of a service member or veteran who died during service or of a service-connected disability.

The Patriot Express loan is offered by the SBA's nationwide network of private lenders and features the fastest turnaround time for loan approvals. Loans are available up to \$500,000 and qualify for SBA's maximum guaranty of 85 percent for loans of \$150,000 or less and 75 percent for loans over \$150,000 up to \$500,000. For loans above \$350,000, lenders are required to either obtain all collateral or enough collateral so the value is equal to the loan amount.

The Patriot Express loan can be used for most business purposes, including start-up, expansion, equipment purchases, working capital, and inventory or business-occupied realestate purchases.

Patriot Express loans feature the SBA's lowest interest rates for business loans, generally 2.25 percent to 4.75 percent over prime depending upon the size and maturity of the loan. Your local SBA district office will have a listing of Patriot Express lenders in your area. More information is available at www.sba.gov/patriotexpress.

Self-employed Reserve or Guard members with an existing SBA loan can request from their SBA lender or SBA district office, loan payment deferrals, interest rate reductions and other relief after they receive activation orders. The SBA also offers special low-interest-rate financing of up to \$2 million when an owner or essential employee is called to active duty through the Military Reservist Economic Injury Disaster Loan program (MREIDL) to help cover operating costs due to the loss of an essential employee called to active duty.

Rural Lender Advantage

The Small/Rural Lender Advantage (S/RLA) initiative is designed to accommodate the unique loan processing needs of small community/



rural-based lenders by simplifying and streamlining the loan application process and procedures, particularly for smaller SBA loans. It is part of a broader SBA initiative to promote the economic development of local communities, particularly those facing the challenges of population loss, economic dislocation and high unemployment. Visit

www.sba.gov/content/rural-business-loans for more information.

Advantage Loans

In early 2011, the SBA rolled out two Advantage loan initiatives aimed at helping entrepreneurs and small business owners in underserved communities gain access to capital.

The *Small Loan Advantage* program is available to lenders participating in the Preferred Lenders Program. SBA lenders who are not participating in the Preferred Lenders Program can contact their local district office to apply.

The Community Advantage pilot program opens up 7(a) lending to mission-focused, community-based lenders – such as Community Development Financial Institutions (CDFIs), Certified Development Companies (CDCs), and microlenders – who provide technical assistance and economic development support in underserved markets.

More information on both programs is available at **www.sba.gov/advantage**.

CAPLines

The CAPLines program for loans up to \$5 million is designed to help small businesses meet their shortterm and cyclical working capital needs. The programs can be used to finance seasonal working capital needs; finance the direct costs of performing certain construction, service and supply contracts, subcontracts, or purchase orders: finance the direct cost associated with commercial and residential construction; or provide general working capital lines of credit. The SBA provides up to an 85 percent guarantee. There are four distinct loan programs under the CAPLine umbrella:

• The Contract Loan Program is used to finance the cost associated with contracts, subcontracts, or purchase orders. Proceeds can be disbursed before the work begins. If used for one contract or subcontract, it is generally not revolving; if used for more than one contract or subcontract at a time, it can be revolving. The loan maturity is usually based on the length of the contract, but no more than 10 years.



Contract payments are generally sent directly to the lender but alternative structures are available.

- The Seasonal Line of Credit Program is used to support buildup of inventory, accounts receivable or labor and materials above normal usage for seasonal inventory. The business must have been in business for a period of 12 months and must have a definite established seasonal pattern. The loan may be used over again after a "clean-up" period of 30 days to finance activity for a new season. These loans also may have a maturity of up to five years. The business may not have another seasonal line of credit outstanding but may have other lines for non-seasonal working capital needs.
- The Builders Line Program provides financing for small contractors or developers to construct or rehabilitate residential or commercial property. Loan maturity is generally three years but can be extended up to five years, if necessary, to facilitate sale of the property. Proceeds are used solely for direct expenses of acquisition, immediate construction and/or significant rehabilitation of the residential or commercial structures. The purchase of the land can be included if it does not exceed 20 percent of the loan proceeds. Up to 5 percent of the proceeds can be used for physical improvements that benefit the property.
- The Working Capital Line is a revolving line of credit (up to \$5,000,000) that provides short term working capital. These lines are generally used by businesses that provide credit to their customers.

Disbursements are generally based on the size of a borrower's accounts receivable and/or inventory. Repayment comes from the collection of accounts receivable or sale of inventory. The specific structure is negotiated with the lender. There may be extra servicing and monitoring of the collateral for which the lender can charge up to 2 percent annually to the borrower.

International Trade Loan Program

The SBA's International Trade Loan (ITL) is designed to help small businesses enter and expand into international markets and, when adversely affected by import competition, make the investments necessary to better compete. The ITL offers a combination of fixed asset, working capital financing and debt refinancing with the SBA's maximum guaranty--90 percent--on the total loan amount. The maximum loan amount is \$5 million in total financing.

Guaranty Coverage

The SBA can guaranty up to 90 percent of an ITL up to a maximum of \$4.5 million, less the amount of the guaranteed portion of other SBA loans outstanding to the borrower. The maximum guaranty for any working capital component of an ITL is limited to \$4 million. Any other working capital SBA loans that the borrower has are counted against the \$4 million guaranty limit.

Use of Proceeds

- For the facilities and equipment portion
 of the loan, proceeds may be used to
 acquire, construct, renovate, modernize,
 improve or expand facilities or
 equipment in the U.S. to produce goods
 or services involved in international
 trade, including expansion due to
 bringing production back from overseas
 if the borrower exports to at least one
 market.
- Working capital is an allowable use of proceeds under the ITL.
- Proceeds may be used for the refinancing of debt not structured on reasonable terms and conditions, including any debt that qualifies for refinancing under the standard SBA 7(a) Loan Program.

Loan Term

- Maturities on the working capital portion of the ITL are typically limited to 10 years.
- Maturities of up to 10 years on equipment unless the useful life exceeds 10 years.
- Maturities of up to 25 years are available for real estate.
- Loans with a mixed use of fixed-asset and working-capital financing will have a blended-average maturity.

Interest Rates

Lenders may charge between 2.25 to 2.75 percent above the prime rate (as published in the Wall Street Journal) depending upon the maturity of the loan. Interest rates on loans of \$50,000 and less can be slightly higher.

Exporter Eligibility

- Applicants must meet the same eligibility requirements as for the SBA's standard 7(a) Loan Program.
- Applicants must also establish that the loan will allow the business to expand or develop an export market or, demonstrate that the business has been adversely affected by import competition and that the ITL will allow the business to improve its competitive position. In addition, "indirect export" is an acceptable eligibility criterion for the ITL. Indirect exports occur when the borrower's customer is a U.S.-based business that might incorporate the borrower's product into a final product being exported or an Export Trading Company that purchases a product to be exported. The borrower would need documentation from the exporter-ofrecord that its product, is, in fact, being

Foreign Buyer Eligibility

Foreign buyers must be located in those countries wherein the Export-Import Bank of the U.S. is not prohibited from providing financial assistance.

Collateral Requirements

- Only collateral located in the U.S. (including its territories and possessions) is acceptable.
- First lien on property or equipment financed by the ITL or on other assets of the business is required. However, an ITL can be secured by a second lien position if the SBA determines there is adequate assurance of loan payment.
- Additional collateral, including personal guaranties and those assets not financed with ITL proceeds, may be appropriate.

How to Apply

 A small business seeking an ITL must apply to an SBA-participating lender.
 The lender will submit a completed Application for Business Loan (SBA Form 4), including all exhibits, to the SBA. Visit http://www.sba.gov to find your local SBA district office for a list of participating lenders.

SBA 504

Your Best Loan for the Purchase of Land, Buildings or New Construction!

ith SBA 504, you get long-term, fixed rate financing for a very reasonable interest rate. And the best news is that you typically put in only 10%. A 504 loan is for the purchase and use of long-term fixed assets such as land, building, or certain equipment. As the first national financing program specifically designed for expanding small businesses whose investment will create jobs, 504 loans are truly the money that makes America work.

Who is Eligible? Independently owned, for-profit businesses that meet 504 project requirements are eligible. Generally, these are businesses which are ready to expand by purchasing fixed assets ranging from \$120,000 to several million dollars.

How do I apply? It's easy. To get started call the National Association of Certified Development Companies (NADCO) at 1-800-972-2504 or contact your local Certified Development Company listed below.

Jeffery C. Sceranka

Enterprise Funding Corporation

300 E. State Street, Suite 230

Redlands, CA 92373

909-792-3803 ieff@efc504.com

Visit us online: www.sba.qov/ca/santa

Santa Ana Small Business Resource — 19



- A small business wanting to qualify as adversely impacted from import competition must submit supporting documentation that explains the impact, and a plan with projections that explains how the loan will improve the business' competitive position.
- A small business expanding exports would need a business plan and export sales projections showing increased export sales and/or global competitiveness as a result of the ITL financing.

Export Express

SBA Export Express offers flexibility and ease of use for both borrowers and lenders. It is the simplest export loan product offered by the SBA and allows participating lenders to use their own forms, procedures and analyses. The SBA provides the lender with a response within 36 hours.

This loan is subject to the same loan processing, closing, servicing and liquidation requirements as well as the same maturity terms, interest rates and applicable fees as for other SBA loans (except as noted below).

Guaranty Coverage

The SBA provides lenders with a 90 percent guaranty on loans up to \$350,000 and a 75 percent guaranty on loans between more than \$350,001 and \$500,000.

Use of Proceeds

Loan proceeds may be used for business purposes that will enhance a company's export development. Export Express can take the form of a term loan or a revolving line of credit. As an example, proceeds can be used to fund participation in a foreign trade show, finance standby letters of credit, translate product literature for use in foreign markets, finance specific export orders, as well as to finance expansions, equipment purchases, and inventory or real estate acquisitions, etc.

Ineligible Use of Proceeds

Proceeds may not be used to finance overseas operations other than those strictly associated with the marketing and/or distribution of products/services exported from the U.S.

Exporter Eligibility

Any business that has been in operation, although not necessarily in exporting, for at least 12 full months and can demonstrate that the loan proceeds will support its export activity is eligible for Export Express.

Foreign Buyer Eligibility

The exporter's foreign buyer must be a creditworthy entity and the methods of payment must be acceptable to the SBA and the SBA lender.

How to Apply

Interested businesses should contact their existing lender to determine if they are an SBA Express lender. Lenders that participate in SBA's Express program are also able to make Export Express loans. Application is made directly to the lender. Lenders use their own application material in addition to the SBA's Borrower Information Form. Lenders' approved requests are then submitted with a limited amount of eligibility information to the SBA's National Loan Processing Center for review.

Export Working Capital Program

The SBA's Export Working Capital Program (EWCP) assists lenders in meeting the needs of exporters seeking short-term export working capital. Exporters can apply for EWCP loans in advance of finalizing an export sale or contract. With an approved EWCP loan in place, exporters have greater flexibility in negotiating export payment terms — secure in the assurance that adequate financing will be in place when the export order is won.

Benefits of the EWCP

- Financing for suppliers, inventory or production of export goods.
- Export working capital during long payment cycles.
- Financing for stand-by letters of credit used as bid or performance bonds or down payment guarantees.
- Reserves domestic working capital for the company's sales within the U.S.
- Permits increased global competitiveness by allowing the exporter to extend more liberal sales terms.
- Increases sales prospects in underdeveloped markets which have high capital costs for importers.
- · Low fees and quick processing times.

Guaranty Coverage

- Maximum loan amount is \$5,000,000.
- 90 percent of principal and accrued interest up to 120 days.
- Low guaranty fee of one-quarter of one percent of the guaranteed portion for loans with maturities of 12 months or less.
- Loan maturities are generally for 12 months or less

Use of Proceeds

- To pay for the manufacturing costs of goods for export.
- To purchase goods or services for export.
- To support standby letters of credit to act as bid or performance bonds.
- · To finance foreign accounts receivable.
- Indirect exports also are an eligible use
 of proceeds. Indirect exports occur when
 the borrower's customer is U.S.-based
 businesses that might incorporate the
 borrower's product in a final product
 being exported or an Export Trading
 Company that purchases a product to
 be exported. The borrower would need
 documentation from the exporter of
 record that its product is, in fact, being
 exported/

Interest Rates

The SBA does not establish or subsidize interest rates on loans. The interest rate can be fixed or variable and is negotiated between the borrower and the participating lender.

Advance Rates

- · Up to 90 percent on purchase orders.
- Up to 90 percent on documentary letters of credit.
- Up to 90 percent on foreign accounts receivable.
- Up to 75 percent on eligible foreign inventory located within the U.S.
- In all cases, not to exceed the exporter's costs.

Collateral Requirements

Transaction collateral is typically adequate to secure an EWCP loan via export-related inventory, and the accounts receivable generated by the export sales, as well as an assignment of proceeds of any letter of credit or insurance policies covering export sales financed with EWCP funds. The SBA requires the personal guarantee of owners with 20 percent or more ownership stake.

How to apply

Application is made directly to the SBA's participating lenders. Businesses are encouraged to contact SBA staff at their local U.S. Export Assistance Center (USEAC) to discuss whether they are eligible for the EWCP and whether it is the appropriate tool to meet their export financing needs. Participating lenders review/approve the application and submit the request to SBA staff at the local USEAC.

U.S. Export Assistance Center

There are 20 U.S. Export Assistance Centers located throughout the U.S. They are staffed by SBA, U.S. Department of Commerce and, in some locations, Export-Import Bank of the U.S. personnel, and provide trade promotion and export-finance assistance in a single location. The USEACs also work closely with other federal, state and local international trade organizations to provide assistance to small businesses. To find your nearest USEAC, visit: www.sba.gov/content/ us-export-assistance-centers. You can find additional export training and counseling opportunities by contacting your local SBA office.

U.S. Export Assistance Center

Serving Southern California, Nevada, Arizona and Hawaii. 2302 Martin Court Ste. 315 Irvine, CA 92612 949-660-1688

CERTIFIED DEVELOPMENT COMPANY LOAN PROGRAM (504 LOANS)

The 504 Loan program is an economic development program that supports American small business growth and helps communities through business expansion and job creation. This SBA program provides long-term, fixed-rate, subordinate mortgage financing for acquisition and/or renovation of capital assets including land, buildings and equipment. Some refinancing is also permitted. Most for-profit small businesses are eligible for this program. The types of businesses excluded from 7(a) loans (listed previously) are also excluded from the 504 loan program.

Loans are provided through Certified Development Companies. CDCs work with banks and other lenders to make loans in first position on reasonable terms, helping lenders retain growing customers and provide Community Redevelopment Act credit.

The SBA 504 loan is distinguished from the SBA 7(a) loan program in these ways:

The maximum debenture, or long-term loan, is:

- \$5 million for businesses that create a certain number of jobs or improve the local economy;
- \$5 million for businesses that meet a specific public policy goal, including veterans; and
- \$5.5 million for manufacturers and energy public policy projects.

Recent additions to the program allow \$5.5 million for each project that reduces the borrower's energy consumption by at least 10 percent; and \$5.5 million for each project that generates renewable energy fuels, such as biodiesel or ethanol production. Projects eligible for up to \$5.5 million under one of these two requirements do not have to meet the job creation or retention requirement, so long as the CDC portfolio average is at least \$65,000.

- Eligible project costs are limited to long-term, fixed assets such as land and building (occupied by the borrower) and substantial machinery and equipment.
- Most borrowers are required to make an injection (borrower contribution) of just 10 percent which allows the business to conserve valuable operating capital. A further injection of 5 percent is needed if the business is a start-up or new (less than two years old), and a further injection of 5 percent is also required if the primary collateral will be a single-purpose building (such as a hotel).

- Two-tiered project financing: A lender finances approximately 50 percent of the project cost and receives a first lien on the project assets (but no SBA guaranty); A CDC (backed by a 100 percent SBA-guaranteed debenture) finances up to 40 percent of the project costs secured with a junior lien. The borrower provides the balance of the project costs.
- Fixed interest rate on SBA loan. The SBA guarantees the debenture 100 percent. Debentures are sold in pools monthly to private investors. This low, fixed rate is then passed on to the borrower and establishes the basis for the loan rate.
- All project-related costs can be financed, including acquisition (land and building, land and construction of building, renovations, machinery and equipment) and soft costs, such as title insurance and appraisals. Some closing costs may be financed.
- Collateral is typically a subordinate lien on the assets financed; allows other assets to be free of liens and available to secure other needed financing.
- Long-term real estate loans are up to 20-year term, heavy equipment 10- or 20-year term and are self-amortizing.

Businesses that receive 504 loans are:

- Small net worth under \$15 million, net profit after taxes under \$5 million, or meet other SBA size standards.
- · Organized for-profit.
- Most types of business retail, service, wholesale or manufacturing.

The SBA's 504 Certified Development Companies serve their communities by financing business expansion needs. Their professional staffs work directly with borrowers to tailor a financing package that meets program guidelines and the credit capacity of the borrower's business. For information, visit www.sba.gov/504.

MICROLOAN PROGRAM

The Microloan program provides small loans ranging from under \$500 to \$50,000 to women, low-income, minority, veteran, and other small business owners through a network of approximately 160 intermediaries nationwide. Under this program, the SBA makes funds available to nonprofit intermediaries that, in turn, make the small loans directly to entrepreneurs, including veterans. Proceeds can be used for typical business purposes such as working capital, or the purchase of furniture, fixtures, machinery, supplies, equipment, and inventory. Microloans may not be used for the purchase of real estate. Interest rates are negotiated between the borrower and the

intermediary. The maximum term for a microloan is seven years.

The program also provides businessbased training and technical assistance to microborrowers and potential microborrowers to help them be successful at starting or growing their businesses. Such training and technical assistance may include general business education, assistance with business planning industry-specific training, and other types of training support. Entrepreneurs and small business owners interested in small amounts of business financing should contact the nearest SBA district office for information about the nearest Microloan Program Intermediary Lender or go to www.sba.gov/microloans.

CDC SMALL BUSINESS Finance Corp.

CDC Small Business Finance offers up to \$50,000 in financing under the SBA Micro Loan Program to new and existing businesses in Orange, Riverside and San Bernardino counties. Borrowers are evaluated in the areas of credit, historical cash flow, experience in the industry, and viability of their business plan for new businesses. The SBA Micro Loan Program targets businesses that are owned by women, minorities and businesses located in low to moderate income areas that demonstrate the capacity to service the requested loan debt from historical earnings or projected revenues. For more information, contact Susan Lamping at 619-243-8639 or visit: www.cdcloans. com.

Valley Economic Development Corporation

Microloans are available for existing businesses and home-based companies from \$1,000 to \$50,000 with a 3-5 year term at market rates with no points. For more information call 818-907-9977 or visit www.microloan.org.

Disabled Veteran Assistance Foundation

DVAF provides individual businesses low or no interest loans and grants to disabled American veterans in amounts from \$5,000 to \$10,000. The program is intended for disabled veteran owned small businesses that are having difficulty obtaining financial assistance from traditional lenders. For more information, visit the DVAF website at www.dvafusa.org.

Other Microloan Programs

The SBA does not administer the programs listed here. The information provided does not constitute or imply an endorsement by SBA or the United States Government of the product, process, or service, or its producer or provider. The views and opinions expressed by the following references do not necessarily state or reflect those of the SBA or the United States Government.

Cities often have microloan programs for businesses. Contact your city's Economic Development Department or Redevelopment Department for information.

Small Business Financial Development Corporation

Established as a non-profit 501(c) (3) corporation in 2001, Small Business Financial Development Corporation (SBFDC) focuses on the economic development of underserved communities in California. SBFDC is a public benefit corporation chartered and regulated by the State of California - Business, Transportation & Housing Agency. The organization operates in accordance with definitive corporate policies and procedures that are fully supported by California law and regulations.

The California State Loan Guarantee Program (SLGP) was established in 1968 to create jobs and opportunities for small businesses, targeting those owned by minorities, women, and the disabled. The Program is unrelated to any federal Small Business Administration (SBA) guarantee program. SBFDC issues loan guarantees on behalf of the State of California; guarantees are backed directly by a State trust fund which can be leveraged up to five times. Small Business FDC of Orange County may issue a Loan Guarantee regardless of the geographical location of the business as long as the business operation is primary domiciled in California. For more information, visit www.sbfdoc.com or call 714-571-1900.

So Cal Reinvestment CDFI

SoCal Reinvestment CDFI offers commercial loans up to \$200,000 to new and existing businesses in Orange, Riverside and San Bernardino counties. Businesses are evaluated in the areas of credit, capacity to service the debt from historical earnings or projected revenues, industry experience, and collateral. This program is targeted at businesses who do not qualify for SBA or

conventional bank financing. Start-ups are considered on a case-by-case basis. For more information call 800-464-2149 or visit: www.socalcdfi.com.

ACCION USA Small Business Loans

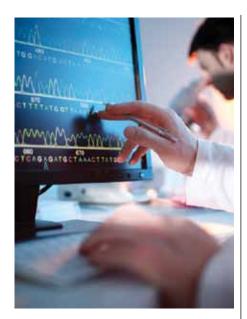
ACCION USA is a national, nonprofit, community development organization whose mission is to improve the lives of low and moderateincome individuals in the United States by providing credit and other financial services. ACCION USA is a member of the largest microlending network in the United States, which has lent approximately \$150 million to more than 15,000 entrepreneurs since 1991. ACCION USA offers loans from \$500 to \$25,000 with an easy online application, accommodating eligibility criteria, personal service and prompt decisions. Visit: www.accionusaorg.

SMALL BUSINESS INVESTMENT COMPANY PROGRAM

There are a variety of alternatives to bank financing for small businesses. The Small Business Investment Company (SBIC) program fills the gap between what owners can fund directly and the needs of the small business for growth capital. Licensed and regulated by the SBA, SBICs are privately owned and managed investment funds that make capital available to qualifying U.S. small businesses. The funds raise private capital and can receive SBAguaranteed leverage up to three times private capital, with a leverage ceiling of \$150 million per SBIC and \$225 million for two or more licenses under common control. Licensed SBICs are for-profit investment firms whose incentive is to share in the success of a small business. The SBIC program provides funding for a broad range of industries. Some SBICs invest in a particular field or industry while others invest more generally. For more information, visit www.sba.gov/inv.

SMALL BUSINESS INNOVATION RESEARCH PROGRAM

The Small Business Innovation Research (SBIR) program encourages small businesses to advance their technical potential from funds committed by federal agencies with large extramural research and development budgets. The SBIR



program serves to fund the critical startup and development stages for a technology and encourages commercialization of the technology, product or service. In turn, this stimulates the U.S. economy.

SBIR Requirements

Small businesses must meet the following eligibility criteria to participate in the SBIR program.

- Be 51 percent owned and controlled by one or more individuals who are U.S. citizens or permanent resident aliens in the U.S. or be a for-profit business concern that is at least 51 percent owned and controlled by another for-profit business concern that is at least 51 percent owned and controlled by one or more individuals who are citizens of, or permanent resident aliens in, the U.S.
- · Be for-profit.
- Principal researcher must be employed by the small business.
- Company size cannot exceed 500 employees.

For more information on the SBIR program visit www.sba.gov/sbir.

Participating Agencies

Each year, the following eleven federal departments and agencies are required to reserve 2.5 percent of their extramural R&D funds for award to small businesses through the SBIR program: Departments of Agriculture; Commerce; Defense; Education; Energy; Health and Human Services; Homeland Security; Transportation; Environmental Protection Agency; National Aeronautics and Space Administration; and National Science Foundation.

SMALL BUSINESS TECHNOLOGY TRANSFER PROGRAM

The Small Business Technology Transfer (STTR) program reserves a specific percentage of federal R&D funding for award to small business and non-profit research institution partners. Central to the program is expansion of public/private sector partnerships to include joint venture opportunities for small business and the nation's premier nonprofit research institutions. Small business has long been where innovation and innovators thrive, but the risk and expense of conducting serious R&D efforts can be beyond the means of many small businesses. Non-profit research laboratories are also instrumental in developing high-tech innovations, but frequently innovation is confined to the theoretical. STTR combines the strengths of both entities by introducing entrepreneurial skills to high-tech research efforts. The technologies and products are transferred from the laboratory to the marketplace. The small business profits from the commercialization, which, in turn, stimulates the U.S. economy.

STTR Requirements

Small businesses must meet the following eligibility criteria to participate in the STTR program.

- Be 51 percent owned and controlled by one or more individuals who are U.S. citizens or permanent resident aliens in the U.S.
- · Be for-profit.
- Principal researcher need not be employed by the small business.
- Company size cannot exceed 500 employees. (No size limit for nonprofit research institution).

The nonprofit research institution partner must also meet certain eligibility criteria:

- Be located in the United States and be one of the following:
- Nonprofit college or university.
- Domestic nonprofit research organization.
- Federally funded R&D center.

Participating Agencies

Each year the following five Federal departments and agencies are required by STTR to reserve 0.3 percent of their extramural R&D funds for award to small business/nonprofit research institution partnerships: Department



As part of its commitment to small businesses, California United Bank offers SBA loans, Our lenders have over twenty years of experience in helping small businesses through SBA loan programs. CUB (through prior bank acquisition) was the 2012 co-winner of the Small 7(a) Lender of the Year award by the U.S. Small Business Administration (*SBA*).

CALLEOD NIA.



UNITED BANK

of Defense; Department of Energy; Department of Health and Human Services; National Aeronautics and Space Administration; and National Science Foundation.

SURETY BOND GUARANTEE PROGRAM

The Surety Bond Guarantee program is a public-private partnership between the federal government and surety companies to provide small businesses with the bonding assistance necessary for them to compete for public and private contracting and subcontracting opportunities. The guarantee provides all incentive for sureties to bond small businesses that would otherwise be unable to obtain bonding. The program is aimed at small businesses that lack the working capital or performance track record necessary to secure bonding on a reasonable basis through regular commercial channels.

Through this program, the SBA guarantees bid, payment, performance and ancillary bonds issued by surety companies for individual contracts and subcontracts up to \$2 million. The SBA reimburses sureties between 70 and 90 percent of losses sustained if a contractor defaults on the contract.

The SBA has two program options available, the Prior Approval Program (Plan A) and the Preferred Surety Bond Program (Plan B). In the Prior Approval Program, the SBA guarantees 90 percent of surety's paid losses and expenses on bonded contracts up to \$100,000, and on bonded contracts greater than \$100,000 that are awarded to socially and economically disadvantaged concerns, HUBZone contractors, and veterans, and service-disabled veteran-owned small businesses. All other bonds guaranteed in the Plan A Program receive an 80 percent guarantee. Sureties must obtain the SBA's prior approval for each bond guarantee issued. Under Plan B, the SBA guarantees 70 percent, but sureties may issue, monitor and service bonds without the SBA's prior approval.

ABD Insurance & Financial Service

305 Walnut St. Redwood City, CA 94063 707-481-4515

ALMMS Bond & Insurance Services

3510 Main St., Ste. A Oakley, CA 94561 925-642-1251

Action Bonding & Ins. Svcs., Inc

4095 E. La Palma Ave., Ste. D Anaheim, CA 92807 714-238-9038

Alliant Insurance Services

701 B St., 6th Fl. San Diego, CA 92101 619-238-1828

Arthur J. Gallagher & Co.

One Almaden Blvd., Ste. 960 San Jose, CA 95113 408-878-3827

Arthur J. Gallagher Risk Management Services

45 E. River Park Place W., Ste. 408 Fresno, CA 93720 559-256-6538

Artisan Bonding & Insurance Services, LLC

155 Rochester St. Costa Mesa, CA 92627 949-515-4194

Associated Insurance Company

600 Hampshire Rd., Ste. 150 Westlake Village, CA 91361 805-495-4634

Atlantic Underwriting Agency, Inc.

992 Old Eagle School Rd., Ste. 915 Wayne, PA 19087 610-397-0570

BB&T Ins. Services

680 Langsdorf Dr., Ste. 110 Fullerton, CA 92831 714-578-7040

Barney and Barney, LLC

9171 Towne Centre Dr., Ste. 500 San Diego, CA 92122 858-875-3022

Blaisdell Bonding & Insurance Services, Inc.

770 S. Brea Bl., Ste. 205 Brea, CA 92821 714-674-1921

Blueprint Bonding Insurance Services

P.O. Box 667 Byron, CA 94514 925-634-0300

Bond Services of California, LLC

1906 Commerce Center E., Ste. 210 San Bernardino, CA 92408 909-890-1409

Bond Specialist Insurance dba Marcia Smith Surety Insurance

78150 Calle Tampico #211 La Quinta, CA 92253 760-564-1111

Brian F. Sauls

4854 Roosevelt Court Yorba Linda, CA 92886 714-222-1470

CB Insurance, LLC

1 S. Nevada Ave., Ste. 105 Colorado Springs, CO 80903 719-477-4278

CBIC - Irvine

111 Pacifica, Ste. 350 Irvine, CA 92618 949-341-9110

CCI Surety, Inc.

1710 N. Douglas Dr., Ste. 110 Golden Valley, MN 55422 763-543-6993

Contractors Best Insurance Services, Inc.

20335 Ventura Blvd., Ste. 426A Woodland Hills, CA 91364 818-348-4900

Cornerstone Surety & Insurance Agency, Inc.

43391 Business Park Dr., Ste. C-6 Temecula, CA 92590 951-296-6800

Creative Insurance Concepts, Inc. dba Creative Bonding & Insurance

8014 Midlothian Turnpike, Ste. 202 Richmond, VA 23235 804-674-8330

Desert Sun Insurance Agency

18157 Hwy. 18 Apple Valley, CA 92307 760-242-4651

F. David Crain Insurance Services

205 E. 3rd Ave. San Mateo, CA 94403 650-375-8538

Freedom Bonding, Inc.

5420 Klee Mill Rd., Ste. 2 Eldersburg, MD 21784 410-922-2221

GAICNY - Walnut Creek, CA

1350 Treat Blvd., Ste. 300 Walnut Creek, CA 94597

General Service Company

15 Florida Ave. La Selva Beach, CA 95076 831-685-3215

HCC Surety Branch Office

1610 Arden Way, Ste. 273 Sacramento, CA 95815 916-568-7818 • 916-568-7838 Fax

HCC Surety Group - Orange

625 The City Dr., Ste. #305 Orange, CA 92868 714-740-7000

Hansen Insurance Agency

800 E. Lake Ave. Watsonville, CA 95023 831-722-9666

Heffernan Insurance Brokers

811 Wilshire Blvd., Ste. 1801 Los Angeles, CA 90017 213-785-6925

ISU Sander, Jacobs, Cassayre Insurance Services

3200 Villa Ln. Napa, CA 94558 707-252-8822

ISU Stephen B. Marvin Insurance Agency

43700 N. 17th St. W., Ste. 101 Lancaster, CA 93534 661-942-1101

Insurance Source, Inc.

4111 Telegraph Rd. St. Louis, MO 63129 314-416-2602

InterWest Insurance Services, Inc.

3636 American River Dr., 2nd Fl. Sacramento, CA 95864 916-609-8317

JAZ Bond & Insurance Services, Inc.

P.O. Box 33166 Granada, CA 91394 818-998-9529

Jane Bond Insurance Agency

516 W. Second St. Antioch, CA 94509 877-426-6396

John O. Bronson Company

3636 American River Dr., Ste. 200 Sacramento, CA 95864 916-480-1460

KPS Insurance Services, Inc.

10650 Treena St., Ste. 109 San Diego, CA 92131 858-538-8822

Kevin P. Reed

1941 Derby Ave. Santa Ana, CA 92705 714-389-6797

Landscape Contractors Insurance Services

766 W. Capitan St. Newbury Park, CA 91320 800-917-6500

Lesron Insurance Agency, Inc

2381 El Camino Ave. Sacramento, CA 95821 916-481-8108

MJ King Insurance Services

1197 Mitchell Ln. Big Bear City, CA 92314 877-629-6717

McNeal Insurance Services

826 Brookside Ave., Ste. B Redlands, CA 92373 909-307-0919

Millennium Corporate Solutions

5530 Trabuco Rd. Irvine, CA 92620 949-679-7116

National American Insurance Company of California

5230 Las Virgenes Rd. Calabasas, CA 91302 818-871-1061

Nations Surety

3228 Mary Ln./P.O. Box 270115 Escondido, CA 92025 760-747-8175

Noddle Surety & Insurance Services, Inc.

19507 Ventura Blvd. Tarzana, CA 91536 818-881-1011

Nor-Cal Leavitt Insurance Services

P.O. Box 494249 Redding, CA 96049 530-221-2030

Pinnacle Surety & Insurance Services, Inc.

151 Kalmus Dr., Ste. A-201 Costa Mesa, CA 92626 714-546-5100





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Phone (323)663-7814 Fax (323)663-7834

Pope & Young Bonding & Insurance Services, Inc.

1486 Tollhouse Rd., Ste. 103 Clovis, CA 93611 559-323-8091

Preferred Bonding Services

1800 McCollum St. Los Angeles, CA 90026 323-663-7814

RS Bonding & Insurance Agency, Inc.

1633 E. Fourth St., Ste. 228 Santa Ana, CA 92701 714-541-4700

Risk Transfer Associates Ins. Agency, Inc

462 Corona Mall, Ste. 102 Corona, CA 92879 951-520-8700

Sandra Kay James

5854 Conifer St. Oak Park, CA 91377 818-917-2338

Sierra Surety Insurance Service

P.O. Box 2303 Rocklin, CA 95677 916-765-9474 Suretybonds1@gmail.com

Sioux Munyon Insurance Services

9019 Park Plaza Dr., #AA La Mesa, CA 91942 619-463-2773

South Coast Surety

1031 Calle Recodo, Ste. D San Clemente, CA 92673 949-361-1692

OVER FIFTY PERCENT OF THE NATION'S SMALL BUSINESSES ARE HOME-BASED



Southern California Insurance Brokerage

P.O. Box 758 Glendora, CA 91740 909-592-2215

Stewart Surety & Insurance Services, Inc.

171 Saxony Rd., Ste. 209 Encinitas, CA 92024 760-635-0432

Strong Insurance Services, Inc.

4850 Arlington Ave. Riverside, CA 92504 951-343-0382

Sullivan Curtis Monroe Ins. Svcs.

2100 Main St., Ste. 350 Irvine, CA 92614 949-250-7172

Surety Associates of Southern California Insurance Services

5360 Jackson Dr., Ste. 208 La Mesa, CA 91942 619-501-1899

TWIW Insurance Services, LLC

196 S. Fir, Ste. 300 Ventura, CA 93002 805-585-6114

The Bond Exchange and Insurance Agency

24800 Chrisanta Dr., Ste. 160 Mission Viejo, CA 92691 949-461-7000

The Surety Group Agency, LLC

1900 Emery St., Ste. 120 Atlanta, GA 30318 404-352-8211

Tom Brown & Company, Inc. Insurance

1425 K St. N.W., Ste. 350/P.O. Box 19293 Washington, DC 20005 202-393-7755

Valley Surety Insurance Agency

1540 River Park Dr., Ste. 105 Sacramento, CA 95815 916-567-6676

Viking Bond Service, Inc.

22601 N. 19th Ave., Ste. 210 Phoenix, AZ 85027 623-933-9334 ext. 16

Wells Fargo Insurance Services USA Inc.

1039 N. McDowell Blvd., Ste. A Petaluma, CA 94954 707-773-1895

Wells Fargo Insurance Services USA, Inc.

5755 Mark Dabling Blvd., Ste. 300 Colorado Springs, CO 80919 719-592-1177

Westport & Associates Insurance Services, Inc.

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small business.

training, and support that will help you start your own

Tips for Getting the Most from Yourself and Others

CHIEF EVERYTHING OFFICER NO MORE: STAFFING YOUR BUSINESS

Being the Chief Everything Officer is okay for some, but if you've got plans for growth or simply need an extra pair of hands, what are the best staffing options for your business?

Taking on full-time employees can be a risk. What if your growth strategy doesn't go as planned and you're left with payroll and other employee expenses to cover? Should you hire independent contractors or outsource key functions?

Here are some staffing options that you might want to consider, as well as some insights on the tax and legal ramifications of each.

1. Hire Your Spouse or Family

Friends and family may be able to jump in and support your business — given the right terms. Weigh the skills they can bring and what you can offer in return. Establish clear goals and objectives and offer fair compensation, and make sure you understand the legal, tax and labor laws that may impact your decision.

2. Work with Independent Contractors

Hiring independent contractors or freelancers gives you the flexibility to get help when and as you need it from specialists in a particular field. Independent contractors are also self-employed, which means you don't have the burden of handling payroll, employment taxes and the other obligations of managing employees.

The best way to find independent contractors is word of mouth and referrals. Ask around.



Tip: The IRS holds a big magnifying glass over companies that work with independent contractors and with businesses that misclassify employees as independent contractors. The reason? Statistics show that 30 percent of firms do this and that's a big loss for the IRS in terms of employment taxes.

So be sure you understand what you can and can't require of an independent contractor and make sure you're not treating them as employees. For example, you can't dictate when and where they conduct work.

3. "Temp" Staffing Agencies

If you need to quickly staff a position with qualified and screened candidates, particularly administrative or support functions, temp agencies might be an option. But this can be an expensive way to staff your business for the

long haul. Temp agencies take up to a 30 percent cut of the hourly rate that you pay and also charge tempto-permanent fees if you decide to hire that person full-time. Another important consideration is that temporary workers are also less likely to be invested in your business success than employees and even contractors.

4. Hire Seasonal Employees

If your business is seasonal, part-time seasonal workers are a must. The thing to remember is that unless you work with independent contractors, many of the laws and regulations that apply to full-time employees also apply to seasonal or part-time employees. For a soup-to-nuts understanding of what's involved with hiring seasonal workers, such as what benefits must you provide, read Hiring Seasonal Workers.

5. Outsource Business Functions

Whether you turn to a virtual assistant for help managing your calendar, voice mail, and perhaps some basic bookkeeping, or you need help with core business functions such as accounting, marketing or HR, outsourcing can be a low-overhead option that lets you concentrate more on business growth and less on day-to-day distractions.

6. Bringing on Employees

If you do choose to move forward with part- or full-time employees, you'll need to make sure you are aware and compliant with a few key legal and regulatory steps – the brochure 10 Steps to Hiring your First Employee from SBA can really help.



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Use of Proceeds in SBA Loan Programs

Ways Borrowers Can Use The Money (Information current as of 09/19/2012)

Program	Who Qualifies	Use of Proceeds	Maturity	Maximum Loan Amount	Structure	Benefit to Borrower
Basic 7(a)	For-profit businesses that can meet SBA's size standards, nature of business, use of proceeds, credit elsewhere, and other miscellaneous eligibility factors.	Acquire land; purchase existing building; convert, expand or renovate buildings; construct new buildings; acquire and install fixed assets; acquire inventory; purchase supplies and raw materials; purchase a business, start a business, leasehold improvements, term working capital; and under certain conditions to refinance certain outstanding debts.	Based on the use of proceeds and borrower's ability to repay. Not based on collateral. Maximum maturity: 10 years for working capital (seven years is common), 10 years for fixed assets, 25 years for real estate.	A basic 7(a) can be for as much as \$5 million. SBA's limit to any one business is \$3.75 million so a business can have multiple loans guaranteed by SBA but the SBA portion cannot exceed \$3.75 million.	Term loans with one monthly payment of principal and interest (P&I). Borrower contribution required. Interest rate depends upon how lender applies for guaranty (see lender program chart), Cannot revolve, no balloon or call provisions.	Obtains financing not otherwise available, fixed maturity, available when collateral is limited. Can establish or re-affirm relationship with lender.
International Trade Loan (ITL)	Same as basic 7(a). Plus, business must be engaged or preparing to engage in exporting or be adversely affected by competition from imports.	Acquire, renovate, modernize facilities or equipment used in making products or services to be exported. Plus, for permanent working capital and to refinance business debts currently on unreasonable terms.	Same as basic 7(a).	Same as basic 7(a), but when borrower has both international trade and working capital loans, guaranteed by the SBA, the limit to any one business can be \$4 million.	Same as basic 7(a).	Same as basic 7(a). Plus, long-term financing for export related fixed assets and working capital.
Export Working Capital Loans (EWCP)	Same as basic 7(a). Plus, must be in business one year and engaged or preparing to engage in exporting.	Short-term working capital for export purposes, including ability to support an Export Stand-By Letter of Credit.	Can be up to a maximum of 36 months but generally 12 months or less.	Same as basic 7(a).	Finance single or multiple transactions. Interest paid monthly, principal paid as payments from items shipped overseas are collected. Can be renewed annually. Extra fees apply. Percentage of guaranty up to 90%. Generally revolving.	Provides American exporters with line of credit that can be separated from domestic operations line of credit.
Seasonal CAPlines	Same as basic 7(a). Plus, in business for at least one year and can demonstrate seasonal financing needs.	To finance the seasonal increases of accounts receivable, inventory and labor.	10 years	Same as basic 7(a).	Short-term financing for seasonal activities to be repaid at the end of the season when payment for the seasonal activity is made to business.	Provides opportunity for seasonal businesses to get seasonal financing not otherwise available.
Contract CAPlines	Same as basic 7(a). Plus, will perform on contract or purchase order for some third party buyer.	To finance the cost of one or more specific contract, sub-contract, or purchase order, including overhead or general and administrative expenses, allocable to the specific contract(s).	10 years	Same as basic 7(a).	Short-term financing for performance of approved contract, sub-contract, or purchase order to be repaid when payment for the activity is made to business. Can be revolving or not.	Provides opportunity for contractors and sub-contractors to get financing not otherwise available.
Builders CAPlines	Same as basic 7(a). Plus, building/ renovating residential or commercial structure for re-sale without knowing buyer at time of approval.	For the direct expenses related to the construction and/or "substantial" renovation costs of specific residential or commercial buildings for resale, including labor, supplies, materials, equipment rental, direct fees. The cost of land is potentially eligible.	Maximum of three years to disburse and build or renovate. Extension possible to accommodate sale.	Same as basic 7(a).	Short-term financing to build or renovate home or building for sale to unknown third party. "Substantial" means rehabilitation expenses of more than one-third of the purchase price or fair market value at the time of application. Can be revolving or not.	Provides opportunity for residential and commercial builders to get financing not otherwise available.

Program	Who Qualifies	Use of Proceeds	Maturity	Maximum Loan Amount	Structure	Benefit to Borrower
Working Capital CAPlines	Same as basic 7(a). Plus, business needing short term revolving line of credit.	For short-term working capital and operating needs. Proceeds must not be used to pay delinquent withholding taxes or similar trust funds (state sales taxes, etc.) or for floor planning.	10 years	Same as basic 7(a).	Lender has latitude with structuring principal payments. Borrower should discuss with lender. Must be revolving. Extra fees apply.	Provides opportunity for businesses that sell on credit to get revolving financing not otherwise available.
Dealer Floor Plan Pilot	Same as basic 7(a). Plus, businesses engaged in retail sales of inventory requiring floor plan financing requirements.	For the acquisition of inventory at wholesale prices for retail re-sale that is classified as titleable inventory (auto, motorcycle, boat, RV, trailers, and manufactured homes).	Minimum one year Maximum five years	\$5 million. Minimum loan size: \$500,000	Revolving Floor Plan financing. Disbursement to acquire floor plan inventory, repayment immediately after item of inventory is sold. Potential high degree of lender monitoring with corresponding extra servicing fees.	Provides opportunity for businesses needing floor plan financing when such financing may not be otherwise available.
Lender Structured Line of Credit	Businesses needing a line of credit.	Working capital	If revolving, seven- year maximum, including term out period.	Depends upon how the lender chooses to apply for an SBA Guaranty. Generally up to \$350,000.	Structure is established by individual lender.	Has availability for a line of credit to help with the short-term cash needs of the business.
		N	on-7(a) Programs			
504 Loan Program	Businesses that can meet the SBA's size standards, nature of business, use of proceeds, credit elsewhere, and other miscellaneous factors.	For the acquisition of long- term fixed assets, equipment with a useful life of at least 10 years; refinance loan-term fixed asset debt under certain conditions; working capital under certain conditions; to reduce energy consumption; and to upgrade renewable energy sources.	Based on the use of proceeds. Twenty years for real estate. Ten years for machinery and equipment.	Based on the use of proceeds. Twenty years for real estate. Ten years for machinery and equipment.	Loans packaged by Certified Development Companies (CDC) and designed to finance up to 40 percent of a "project ¹ " secured with a 2nd position lien. Another loan from a third party lender financing up to 50 percent of the same project secured in 1st position, and borrower contribution of at least 10 percent. Extra contributions for special purpose properties and new businesses.	Fees under 3 percent, long-term fixed rate, low borrower contribution, full amortization with no call or balloon conditions.
Microloan Program	Same as basic 7(a). Plus, start-up nonprofit child-care businesses.	Same as basic 7(a). Plus, funds to establish nonprofit child-care centers.	Shortest term possible, not to exceed six years.	\$50,000 to the small business at any given time.	The SBA provides a loan to a nonprofit micro-lender called an "intermediary" who uses the proceeds to make microloans to small businesses. Technical assistance can also be provided.	Direct loan from nonprofit intermediary lender, fixed- rate financing, can be very small loan amounts, and technical assistance is available.

¹ "Project" is the purchase or lease, and/or improvement or renovation of long term fixed assets by a small business, with 504 financing, for use in its business operations.

All SBA programs and services are provided on a nondiscriminatory basis.

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Lender's Program ChartWays Lenders Can Request Guarantees (Information current as of 09/19/2012)

The chart below explains the rules for lenders for various SBA-backed loans to borrowers.

Processing Program	Which Lenders Qualify	Types of Use of Proceeds Loans that can be Guaranteed	Maximum Allowable Interest Rates	Eligibility Analysis	Credit Analysis	Maximum Loan Amount
Standard Processing	Lenders that have an executed participation agreement with the SBA.	Basic 7(a). International trade, export working capital, all CAPlines, dealer floor plan.	Base rate is Wall Street Journal prime, LIBOR* one month rate plus 3 percent, or SBA Peg rate. Plus, an allowable spread from 2.25 to 2.75 percent based on term. Lender can add 2 percent if loan is \$25,000 or less, and 1 percent if \$25,001 to \$50,000. Can be fixed or variable.	Lender completes eligibility questionnaire and SBA reviews eligibility during loan processing.	Lender to cover all aspects of prudent credit analysis with emphasis on applicant's ability to repay loan from operation. SBA conducts analysis of lender's work.	Maximum loan \$5 million. Loans up to \$150,000 guaranteed up to 85 percent; loans over \$150,000 guaranteed up to 75 percent. Business with multiple SBA loans may get some variations.
Certified Lender Program (CLP) Processing	Same as Standard 7(a). Plus, an executed CLP agreement.	Same as Standard processing except no policy exceptions.	Same as Standard 7(a).	Same as Standard 7(a).	Same as Standard 7(a) except SBA reviews lender's work, not a re- analysis.	Maximum loan \$5 million. Guaranty percentage same as Standard 7(a).
Preferred Lender Program (PLP) Processing	Same as Standard 7(a). Plus, an executed PLP agreement.	Same as Standard processing except restrictions on loans involving some types of debt refinancing.	Same as Standard 7(a).	Lender completes Eligibility Checklist (SBA Form 7).	Delegated to lender.	Maximum loan \$5 million. Guaranty percentage same as Standard 7(a).
SBA Express Processing	Same as Standard 7(a). Plus, an executed SBA Express agreement.	Basic 7(a) with restrictions on some types of debt refinancing. Plus, lender structured term and revolving loans.	If \$50,000 or less, cannot exceed prime + 6.5 percent. If over \$50,000, cannot exceed prime + 4.5 percent. Prime may be lender prime.	Lender completes SBA Form 1920SX (Part C) "Eligibility Information."	Delegated to lender.	Maximum loan \$350,000. Guaranty percentage 50 percent.
Patriot Express Processing	Same as Standard 7(a). Plus, either an executed PLP or SBA Express Agreement.	Basic 7(a) except restrictions on some types of refinancing.	Same as Standard 7(a) except Prime may be Lender Internal Prime.	Lender completes SBA Form 1920SX (Part C) "Eligibility Information." Must be member of the military community.	Delegated to lender.	Maximum loan \$500,000. Guaranty percentage same as Standard 7(a).
Export Express Processing	Same as Standard 7(a). Plus, an executed Export Express Agreement.	Similar to export working capital loans and international trade loans which meet export related eligibility criteria.	If \$50,000 or less, cannot exceed prime + 6.5 percent. If over \$50,000, cannot exceed prime + 4.5 percent. Prime may be lender prime.	Lender completes SBA Form 1920SX (Part C) "Eligibility Information."	Delegated to lender.	Maximum loan \$500,000. Guaranty percentage same as Standard 7(a).
Small/Rural Lender Advantage	Same as Standard 7(a). Plus, separate approval based on having processed 20 or fewer SBA loans annually over the last three fiscal years.	Basic 7(a) except restrictions on some types of refinancing.	Same as Standard 7(a).	Lender completes SBA Form 2301 (Part C) "Eligibility Questionnaire."	Similar to Standard 7(a) except credit factors to consider are more defined.	Maximum loan \$350,000. Guaranty percentage same as Standard 7(a).
Community Advantage	Same as Standard 7(a). Plus, an executed Community Advantage Agreement.	Basic 7(a) except restrictions on some types of refinancing.	Prime plus 6 percent.	Non-Delegated Lenders complete SBA Form 2301 (Part C). Delegated Lenders complete SBA Form 2301 (Part D).	Similar to Standard 7(a) except credit factors to consider are more defined.	Maximum loan \$250,000. Guaranty percentage same as Standard 7(a).
Small Loan Advantage	Same as Standard 7(a) and having PLP and/or Express Agreement provides added benefit to lender.	Basic 7(a) except restrictions on some types of refinancing.	Same as Standard 7(a).	Lender completes SBA Form 1920SX (Part C) "Eligibility Information."	Similar to Standard 7(a) except credit factors to consider are more defined.	Maximum loan \$350,000. Guaranty percentage same as Standard 7(a).

All SBA programs and services are provided on a nondiscriminatory basis. *London InterBank Offered Rate

The SBA: Streamlining and Simplifying

Over the past three years the SBA has worked hard to provide small businesses with the tools they need to help lead our nation out of recession and into recovery. To better serve small businesses, we streamlined and simplified many existing programs for small business owners and entrepreneurs. These efforts have allowed us to provide small businesses with greater access and opportunity than ever before.

Whether you are an entrepreneur just starting out with a great idea, or a long-time small business owner who needs help growing your company, the SBA has the resources to help. Now is a great time to contact your local district office, or check out www.SBA.gov and find out how your business can benefit.

The SBA is becoming more nimble than ever before. As you'll see throughout this resource guide, the improvements that the agency has made in streamlining and simplifying span government contracting, access to capital, training and counseling and disaster initiatives.

Simplifying Access to Capital Procedures

The SBA knows that it is important for entrepreneurs to be able to find the capital they need to start and grow their businesses. So this year, we focused on making the application and approval processes for many of our financing guarantee programs simpler and more streamlined.

For example, we reengineered CAPLines, a program designed to help small businesses meet their short term and cyclical working capital needs. CAPLines now allows small businesses to borrow against accounts receivable, inventory, contracts and purchase orders in order to secure a revolving line of credit. The revamped program also enables small business subcontractors to obtain an agency-guaranteed line of credit to finance work on a contract with a federal prime contractor.

Last year, the Small Loan Advantage (SLA) program was revamped to create a simpler application process for a 7(a) loan up to \$250,000. This year, we launched SLA 2.0, which further simplifies the process by credit scoring each loan in advance of approval. SLA 2.0 will also expand the pool of qualified lenders to include entities outside of the agency's Preferred Lender Program.

Over the past year, the Small Business Investment Company (SBIC) licensing process has becoming increasingly efficient, cutting the average licensing time in half from more than 14 months to five and a half months. SBICs are privately owned and managed investment funds that use their own capital, plus funds backed by an SBA guarantee, to invest in small businesses. The streamlined licensing process has made it possible to more easily get capital into the hands of small businesses, allowing SBICs to invest in companies that can grow and create jobs.

Streamlining the Federal Contracting Process

The SBA is also working hard to make the federal contracting process more efficient for small businesses. Last year, Quick Pay cut the amount of time it takes federal agencies to pay small businesses for the products and services they deliver to the federal government from 30 days to 15 days. When small businesses get their money in 15 days instead of 30, it results in a permanent infusion of cash flow into their businesses. They can put that money toward expanding their business, marketing their products and creating jobs.

Streamlining Small Business Assistance through Partnerships

This year we have reached out to create new partnerships that will streamline small business assistance efforts and reach more audiences. For example, the SBA and the AARP have

agreed to work together not only to help a larger number of encore entrepreneurs, i.e., those over the age of 50, to start their own businesses, but also to encourage more experienced small business owners to serve as mentors for those who are just starting out.

To help transitioning service members who are interested in starting their own business, the SBA announced in July 2012 the launch of Boots to Business, a partnership with Syracuse University, which teaches returning service men and women about the opportunities and realities of entrepreneurship. This partnership builds on the leadership and management skills veterans have learned during their active duty and Reserve service to prepare them for possible business ownership.

Simplifying Disaster Loan Processes

The agency has also made significant progress in streamlining and simplifying the disaster loan application and approval process. Over the past few years, the SBA has reduced the average processing time for disaster loans from over 70 days to just 10 days.

The process of applying for a disaster loan has also been simplified for small businesses, homeowners and renters. SBA Administrator Karen G. Mills said it was just the right thing

"Whether it's a hurricane, tornado, earthquake or devastating flood, the SBA can step in to help communities get back on their feet by providing access to both home and business recovery disaster loans."

Administrator Karen Mills, U.S. Small Business Administration

to do. "Our goal is to provide support for those rebuilding after a disaster, and we wanted to make the process more user-friendly," Mills said. "Whether it's a hurricane, tornado, earthquake or devastating flood, the SBA can step in to help communities get back on their feet by providing access to both home and business recovery disaster loans. To make the loan application process more streamlined and simplified, we have taken a different approach with the online applications. This improvement will make those first steps toward recovery more convenient."

For those affected by these tragedies, the SBA now offers the option of filing home and business disaster loan applications through the Electronic Loan Application. The Electric Loan Application simplifies the application process and expedites the delivery of assistance to small businesses, homeowners and renters affected by disasters. For more information, check out www.sba.gov/disaster.

In addition, the increasingly agile SBA is streamlining and simplifying its processes and procedures to provide more access and opportunity for capital, counseling and contracting for small businesses. In the following pages, you can read more about the programs and initiatives the SBA has created and refined. You can also find contact information for our 68 district offices on the inside back cover, where trained professionals can walk you through getting a loan, competing for contracts, or finding a business counselor.

If you are looking for more information, check out our website, www.sba.gov. While you are there, sign up for the agency's SBA Online Community to explore resources from our resource partners and other small business owners. To sign up for our e-mail newsletter, visit www.sba.gov/updates.

CONTRACTING

Applying for Government Contracts



The U.S. government is the largest single purchaser of goods and services in the world, buying everything from armored tanks to paper clips. Every year, the federal government awards more than \$500 billion in contracts, and a significant share of those contracts are specifically allotted to small businesses.

The Small Business Administration works with agencies to award at least 23 percent of all prime government contracts to small businesses, with specific statutory goals for small disadvantaged businesses (SDB), businesses that are women-owned (WOSB) or service-disabled veteranowned (SDVOSB), and businesses that are located in historically underutilized business zones (HUBZone).

The agency ensures that small businesses have access to long-lasting development opportunities, which means working with small businesses to help them stay competitive, as well as encouraging federal agencies to award more contracts to small businesses. The SBA features outreach programs, matchmaking events, and online training opportunities; and helps agencies identify contracting opportunities for small businesses.

HOW GOVERNMENT CONTRACTING WORKS Sealed bidding vs. Negotiation

There are two methods the government uses to purchase goods and services, sealed bidding and negotiation. The first method, sealed bidding, involves issuing an invitation for bid by a procuring agency. Under the sealed bidding method, a contract is awarded to a responsible bidder who's bid, conforming to the invitation for bids, will be most advantageous to the government, considering only price and the price-related factors included in the invitation for bid. The second method, negotiation, involves issuing a request for proposal (RFP) or request for quotation (RFQ). The business with the best proposal in terms of technical content, best value, price and other factors generally wins the contract.

Types of Contracts

Firm fixed-price contracts place the full responsibility for the costs and risk of loss on the contractor. Firm fixed-price contracts do not permit any adjustment on the basis of the contractor's costs during the performance of the contract. It provides maximum incentive for the contractor to control costs and perform effectively and imposes a minimum administrative burden upon the contracting parties. This type of contract is used in all sealed bid and some negotiated procurements.

Cost reimbursement contracts provide for the payment of allowable costs incurred by the contractor, to the extent stated in the contract. The contract establishes a ceiling price, above which a contractor may not exceed without the approval of the contracting officer. Cost reimbursement contracts are commonly used in research and development contracts.

Some contracts do not fit neatly into these two categories, such as time and material contracts (prices for hourly wages are fixed but the hours are estimated) and letter contracts (authorizes a contractor to begin work on an urgent requirement).

Small Business Set-Asides

A "set-aside" for small businesses reserves an acquisition exclusively for small business participation. There are two ways in which set-asides can be determined. First, if an acquisition



of goods or services has an anticipated dollar value of at least \$3,000 but not exceeding \$150,000, it is automatically reserved for small businesses. The acquisition will be set aside only if the contracting officer determines there are two or more responsible small businesses that are competitive in terms of market prices, quality and delivery. Second, if an acquisition of goods or services is more than \$150,000, and if it is likely offers will be obtained from at least two responsible small businesses, and if awards will be made at fair market prices, the acquisition is reserved exclusively for small business. Reasonable expectations of small business competition may be evaluated using past acquisition history of an item or similar items.

There are several exceptions and unique rules for specific kinds of small businesses and industries. For Research and Development (R&D) small business set-asides, there must be reasonable expectation of obtaining from small businesses the best scientific and technological sources consistent with the demands of the proposed acquisition. For small business set-asides other than for construction services, any business proposing to furnish a product that it did not manufacture must furnish the product of a small business manufacturer unless the SBA has granted either a waiver or exception to this requirement. In industries where the SBA finds that there are no small business manufacturers, it may issue a waiver to this non-manufacturer rule.

Waivers permit small businesses to provide any domestic firm's product.

Subcontracting

Subcontracting opportunities are a great resource for small businesses, especially for those not ready to bid as prime contractors. Experience gained from subcontracting with a federal prime contractor can better prepare businesses to bid for prime contracts.

Current regulations stipulate that for contracts offering subcontracting opportunities over \$650,000 for goods and services, or \$1.5 million for construction, large business prime contractors must offer maximum practicable subcontracting opportunities to small businesses. Large business prime contractors must submit a subcontracting plan describing how they will successfully subcontract to small businesses.

To find subcontracting opportunities, a list of federal prime solicitations is listed under the U.S. Small Business Administration Subcontracting Network (SUBNET) http://web.sba.gov/subnet/search/index.cfm and through the General Services Administration (GSA) at www.gsa.gov/portal/content/101195. Research the list of prime contractors and determine which are best suited to your business. Develop a marketing strategy, and then contact the Small Business Liaison Officer (SBLO) listed for each prime to schedule an appointment.

SBA CONTRACTING PROGRAMS HUBZONE

The Historically Underutilized Business Zones (HUBZone) program helps small businesses located in distressed urban and rural communities, gain access to federal set-aside contracts and sole source contracts, as well as a price evaluation preference in full and open contract competitions. There is a statutory goal that HUBZone small business concerns be awarded not less than 3 percent of the total value of all prime contract awards. The HUBZone program also establishes preference for award of federal contracts to small businesses in these areas. To qualify for the program, a business (except those that are tribally-owned) must meet the following criteria:

- It must be a small business by SBA size standards
- It must be owned and controlled at least 51 percent by U.S. citizens, or a Community Development Corporation (CDC), an agricultural cooperative, or an Indian tribe
- Its principal office must be located within a "Historically Underutilized Business Zone," which includes lands considered "Indian Country" and military facilities closed by the Base Realignment and Closure Act
- At least 35 percent of its employees must reside in a HUBZone.

Existing businesses that choose to move to qualified areas are eligible to apply for certification. To fulfill the requirement that 35 percent of a HUBZone firm's employees reside in a HUBZone, employees must live in a primary residence at a place for at least 180 days, or as a currently registered voter, and with intent to live there indefinitely.

The SBA is responsible for:

- Determining whether or not individual concerns are qualified HUBZone small business concerns;
- Maintaining a list of qualified HUBZone small business concerns for use by acquisition agencies in awarding contracts under the program;
- Adjudicating protests and appeals of eligibility to receive HUBZone contracts.
 For additional information, visit

www.sba.gov/hubzone.

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8(a) BUSINESS DEVELOPMENT PROGRAM

The 8(a) Business Development program is a nine-year program established to assist eligible socially and economically disadvantaged individuals to develop and grow their businesses. Business development assistance includes one-on-one counseling, training workshops, match-making opportunities with federal buyers and other management and technical guidance. There is a statutory requirement that small disadvantaged business concerns be awarded not less than 5 percent of the total value of all prime contract awards. All firms that become eligible for SBA's 8(a) business development assistance are also considered small disadvantaged business concerns for the purpose of federal contracting.

To be eligible for the 8(a) Business Development program, a business must meet the following criteria:

- It must be a small business by SBA size standards;
- It must be owned (at least 51 percent) by one or more individuals who qualify as socially and economically disadvantaged, and who are U.S. citizens of good character;
- It must be controlled, managed, and operated full-time by one or more individuals who qualify as disadvantaged, and;
- It must demonstrate potential for success (generally by being in business for at least two full years) and have the capacity to perform on government and non-government contracts before applying.

Socially disadvantaged individuals are those who have been subjected to

racial or ethnic prejudice or cultural bias because of their identity as a member of a group without regard to their individual capabilities. The following individuals are presumed to be socially disadvantaged: Black Americans, Native Americans, Alaska Natives or Native Hawaiians, Hispanic Americans, Asian Pacific Americans, and Subcontinent Asian Americans. An individual who is not a member of one of these groups must establish individual social disadvantage by a preponderance of evidence. Economically disadvantaged individuals are socially disadvantaged individuals whose ability to compete in the freeenterprise system has been impaired due to diminished capital and credit opportunities as compared to others in the same or similar line of business who are not socially disadvantaged.

Firms owned by Alaska Native Corporations, Indian tribes, Native Hawaiian organizations, and Community Development Corporations can also apply to the SBA for 8(a) business development assistance.

So that approved firms can obtain training, counseling, and business development assistance, SBA designates a staff person at a local SBA district office, geographically near the business to coordinate the firm's business development assistance.

SBA is responsible for:

- Determining whether a business qualifies for the 8(a) Business Development program;
- Determining whether a business continues to qualify, during the nineyear term;

- Approving Mentor/Protégé agreements between 8(a) firms and large businesses;
- Providing technical guidance and business development assistance during the nine-year term.

For additional information, visit www.sba.gov/8a.

SMALL DISADVANTAGED BUSINESS

A Small Disadvantaged Business (SDB) is defined as a small business that is at least 51 percent owned and controlled by one or more individuals who are socially and economically disadvantaged.

There is a federal government-wide goal of awarding at least 5 percent of prime contracting dollars to SDBs each year. Large prime contractors must also establish a subcontracting goal for SDBs in their subcontracting plans.

Firms self-certify as SDB without submitting any application to the SBA; however, firms approved by the SBA into the 8(a) Business Development program are automatically certified as an SDB. To self-certify, firms should update their System for Award Management (SAM), previously CCR, profiles and update their ORCA profiles, making sure that both profiles reflect their SDB status.

SERVICE-DISABLED VETERAN-OWNED SMALL BUSINESS

The Service-Disabled Veteran-Owned Small Business (SDVOSB) program has a federal governmentwide goal of awarding at least 3 percent of prime and subcontracting dollars to Service-Disabled Veteran-

SUCCESS STORY

Pure Water Technologies, Inc.

continued from page 5

But the company wasn't losing money. It was growing. In fact, even with no additional sales this year, the company would have more than \$90,000 per month in residual income through its water service agreements. Early in the company's history, Squires decided that their placement model would not be to sell the water cooling & purification systems, but to provide a service and maintain title to the equipment, similar to a cable TV or utility company.

Squires later met Jared Johnson, who works for U.S. Bank's Rancho Cucamonga office, and submitted a loan request. Johnson worked with the bank's underwriters to review the financial statements closely and ultimately decided to fund the SBA guaranteed loan.

Squires, who has since hired six staff members and is looking to hire two to four more in the short term, credits the underwriter and loan officer at U.S. Bank for taking the time to analyze his financial statements in detail and asking specific questions about his business model. Though Pure Water Technologies would have been able to continue operating without the financing in place, the line of credit has allowed the company to expand its workforce. According to Squires, "We're still in the early adoption stage with this technology. SBA guaranteed financing has given me enough breathing room to grow my business and take advantage of this emerging market."

To be eligible to refinance a business loan into an SBA guaranteed loan, the existing debt must not presently be on reasonable terms. This is defined as a 10% improvement in the company's cash flow as measured by the changes in the debt service requirement between the existing and new debt structures. The substantial benefit for businesses wanting to refinance a revolving line of credit or balloon note lies in the ability to stretch payments out over a longer maturity, thereby retaining its working capital for a longer period. This "terming out" frequently benefits small businesses experiencing growth and is acceptable SBA refinancing justification.

Owned Small Businesses each year. Large prime contractors must also establish a subcontracting goal for Veteran- Owned Small Businesses in their subcontracting plans. These subcontracting goals are reviewed at time of proposal by both the contracting officer and the SBA prior to the award of a contract.

The SDVOSB protest is administered by SBA to ensure that only businesses owned by service-disabled veterans receive contracts reserved exclusively for them. When a business's SDVOSB self-certification is challenged, the SBA determines if the business meets the status, ownership and control requirements.

To determine your eligibility, contact your local veterans' business development officer, visit the various program websites, or contact SBA's Office of Veterans Business Development at www.sba.gov/about-offices-content/1/2985.

WOMEN-OWNED SMALL BUSINESS FEDERAL CONTRACT PROGRAM

On October 7, 2010, the SBA published a final rule effective February 4, 2011, aimed at expanding federal contracting opportunities for womenowned small businesses. The Women-Owned Small Business (WOSB)



Federal Contract program authorizes contracting officers to set aside certain federal contracts for eligible womenowned businesses and economically disadvantaged women-owned small businesses.

To be eligible, a firm must be at least 51 percent owned or controlled by one or more women. The women must be U.S. citizens. The firm must be "small" in its primary industry in accordance with SBA's size standards for that industry. To be deemed "economically disadvantaged" its owners must demonstrate economic disadvantage in

accordance with the requirements set forth in the final rule. For additional information, visit www.sba.gov/content/contracting-opportunities-women-owned-small-businesses.

Large prime contractors must also establish a subcontracting goal for Woman-Owned Small Businesses in their Subcontracting Plans. These subcontracting goals are reviewed at time of proposal by both the contracting officer and the SBA prior to the award of a contract.

WHAT YOU SHOULD KNOW ABOUT YOUR BUSINESS

To be eligible to bid on a federal contract, you must know your business. Answer the following three questions:

1. Are you a small business?

- Is your small business:
- · Organized for profit?
- · Located in the U.S.?
- Operated primarily within the U.S. or making a significant contribution to the U.S. economy through payment of taxes or use of American products, materials, or labor?
- Independently owned and operated?
- Not dominant in the field of operation in which it is bidding for government contracts?
- A sole proprietorship, partnership, corporation, or any other legal form?

If the first six criteria apply to your business, ask yourself the second important question to find out if your business meets size standard requirements.

2. What is the size standard for your business?

Size standards are used to determine whether a business is small or "other than small." Size standards vary depending upon the industry. To determine the size standard for your business, you will need a North American Industrial Classification code (NAICS). Every federal agency uses these codes when considering your business. To determine your NAICS code, go to www.census.gov/ eos/www/naics/. Some SBA programs require their own unique size standards. To find out more about these requirements and other size standard information, go to www.sba. gov/size.

3. Do you fall under a specific certification?

Under the umbrella of "small business," SBA has outlined several specific certifications that businesses may fall under. These certifications are divided into two categories:

SBA-Certified and Self-Certified.

The SBA-Certified Programs were created to assist specific businesses in securing federal contracts and therefore can only be issued by SBA administrators. For the Self-Certified Programs, you can determine for yourself if your business meets the requirements by referring to the Federal Acquisition Regulation (FAR).

Just as Congress has given federal agencies a goal of procuring 23 percent of federal contracts from small businesses, so too must federal agencies meet specific contracting goals for other categories of small firms. These goals are:

- 23 percent of contracts for Small Businesses
- 5 percent of contracts go to Small Disadvantaged Businesses
- 5 percent go to Women-Owned Small Businesses
- 3 percent go to Service-Disabled Veteran-Owned Small Businesses
- 3 percent go to HUBZone Small Businesses

Federal agencies have a strong incentive to fulfill these contracting goals. You should apply for those SBA-Certified and Self-Certified programs for which you qualify to take advantage of contracting opportunities.

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GETTING STARTED IN CONTRACTING

Once you have identified the important information regarding your business, it is time to start the process of procuring a government contract.

1. Identify your DUNS (Data Universal Numbering System) Number

To register your business, obtain a DUNS number used to identify and track millions of businesses. You can obtain your free DUNS number when registering with the System for Award Management. Log on to www.sum.gov for more information or by contacting Dun & Bradstreet at www.dnb.com.

2. Identify your EIN (Employer Identification Number)

An EIN, otherwise known as a federal tax identification number, is generally required of all businesses. For more information, go to www.irs.gov.

3. Identify your NAICS (North American Industry Classification) codes

The NAICS codes are used to classify the industry a particular business occupies. You will need at least one NAICS code to complete your registration, but be sure to list as many as apply. You may also add or change NAICS codes at any time. Visit www.census.gov/eos/www/nqics/ to find NAICS codes.

4. Identify your SIC (Standard Industrial Classification) codes

The SIC codes are four-digit numbers that are used to classify the industry a particular business occupies. While NAICS codes have largely replaced SIC codes, you will still need to provide your SIC code. SIC codes can be found at www.osha.gov/pls/imis/sicsearch.html.

5. Register with the System for Award Management (SAM), formerly the (Central Contractor Registration)

The SAM is an online federal government maintained database of companies wanting to do business with the federal government. Agencies search the database for prospective vendors. Register at SAM.gov.

After completing registration, you will be asked to enter your small business profile information through the SBA Supplemental Page. The information will be displayed in the Dynamic Small Business Search.

Creating a profile in SAM and keeping it current ensures your firm has access to federal contracting opportunities. Entering your small business profile, including your business information and key word description, allows contracting officers, prime contractors, and buyers from state and local governments to learn about your company.

6. Register with the GSA Schedule

The GSA (General Services Administration) Multiple Award Schedule (aka Federal Supply Schedule) is used by GSA to establish long-term, government wide contracts with commercial firms. Once these contracts are established. government agencies can order the supplies and services they need directly from the firms through the use of an online shopping tool. Becoming a GSA schedule contractor increases your opportunity for contracts across all levels of government. Businesses interested in becoming GSA schedule contractors should review the information available at www.gsa.gov/schedules.

7. Make Sure Your Business is Financially Sound

This critical step is absolutely necessary to make sure that your business is financially prepared for the journey ahead. Even if you are able to obtain a government contract, you will not be receiving all of the money at once. It helps to have a clear plan of how your business will stage the benefits of the contract.

8. Search Federal Business Opportunities (FedBizOpps) for Contracting Opportunities

FedBizOpps, is an online service operated by the federal government that announces available business opportunities. FedBizOpps helps identify the needs of federal agencies and available contracting opportunities. To begin searching for contracting opportunities, go to www.fbo.gov.

9. Marketing Your Business

Registering your business is not enough to obtain a federal contract; you will need to market your business to attract federal agencies. Tips for good marketing are:

- Determine which federal agencies buy your product or service, and get to know them;
- Identify the contracting procedures of those agencies;
- Focus on opportunities in your niche and prioritize them.

 Although not required, you may want to obtain a PSC (Product Services Code) and/or a FSC (Federal Supply Classification). These codes provide additional information about the services and products your business offers.

ADDITIONAL PROCUREMENT RESOURCES

The following federal procurement resources may also be of assistance:

- The Certificates of Competency (CoC) program allows a small business, which is the apparent successful offeror, to appeal a contracting officer's non-responsibility determination that it is unable to fulfill the requirements of a specific government contract. The SBA will conduct a detailed review of the firm's technical and financial capabilities to perform on the contract. If the business demonstrates the capability to perform, the SBA issues a Certificate of Competency to the contracting officer, requiring award of that contract to the small business.
- Procurement Center Representatives (PCR) and Commercial Marketing Representatives (CMR): PCRs work to increase the small business share of federal procurement awards. CMRs offer many services to small businesses, including counseling on how to obtain subcontracts. To find a PCR or CMR near you, go to www.sba.gov/content/procurement-center-representatives.
- PTACs (Procurement Technical Assistance Centers): PTACs provide assistance to businesses that want to sell products and services to federal, state, and/or local government. To find a PTAC in your state, go to www.dlg.mil/SmallBusiness/Pages/ptap.aspx.

- **Department of Defense** (The DoD is the largest purchaser of goods from small businesses):
 - www.acq.osd.mil/osbp/
- Office of Federal Procurement Policy: www.whitehouse.gov/omb/procurement_default
- Acquisition Forecast: www.acquisition.gov/comp/procurement forecasts/index.html
- Federal Supply Schedule (FSS): www.gsa.gov
- GSA Center for Acquisition Excellence: www.gsa.gov/portal/content/103487

SBA DISASTER ASSISTANCE

Getting Back on Your Feet After a Disaster

he Disaster Assistance
Program is the SBA's
largest direct loan program,
and the only form of SBA
assistance not limited to
small businesses. SBA is responsible
for providing affordable, timely and
accessible financial assistance to
homeowners, renters, businesses
of all sizes and private, nonprofit
organizations following declared
disasters. By law, governmental
units and agricultural enterprises are
ineligible.

The SBA offers two types of disaster loans — Physical and Economic Injury Disaster Loans.

Home Physical Disaster Loans up to \$200,000 are available to eligible homeowners to repair or restore to its pre-disaster condition damaged or destroyed real estate not fully covered by insurance. Renters and homeowners alike may borrow up to \$40,000 to repair or replace clothing, furniture, cars, appliances, etc., that are damaged or destroyed in the disaster.

Business Physical Disaster Loans up to \$2 million are available to qualified businesses or private, nonprofit organizations of any size to help restore or replace damaged real estate, inventory, machinery, equipment and other business assets to its pre-disaster condition.

The SBA can also lend additional funds to homeowners and businesses to help with the cost of making improvements that protect, prevent or minimize the same type of disaster damage from occurring again.

Economic Injury Disaster Loans (EIDLs) are working capital loans available to qualified small businesses, agricultural cooperatives, businesses engaged in aquaculture and most private nonprofit organizations of all sizes that suffered financial losses because of the disaster, regardless of physical damage. The SBA can loan up to \$2 million to provide the necessary working capital to help small businesses pay fixed debts, payroll, accounts payable and other bills that could have been covered had the disaster not occurred. The loan is not intended to replace lost sales or profits. The

combined limit for economic injury and physical damage assistance for businesses is \$2 million.

Military Reservist Economic Injury **Disaster Loans (MREIDLs)** are working capital loans for small businesses adversely affected when an essential employee is called up to active duty by the National Guard or Reserves. An "essential employee" is defined as an individual (whether or not the owner of the small business) whose managerial or technical skill is critical to the successfully daily operation of the business. The loan limit is \$2 million, and the funds may be used to pay necessary operating expenses as they mature until operations return to normal after the essential employee is released from active military duty. The MREIDLs cannot be used to replace lost

For all disaster loans, the SBA can only approve loans to applicants having a credit history acceptable to the SBA and who also show the ability to repay the loans. The loan terms are established in accordance with the borrower's repayment ability. The law gives the SBA several powerful tools to make disaster loans affordable: low-interest rates (around 4 percent), long-terms (up to 30 years), and refinancing of prior liens (in some cases). As required by law, the interest rate for each loan is based on the SBA's determination of whether the applicant has credit available elsewhere (the ability to borrow or use their own resources to recover after the disaster).

More information on all of the SBA's disaster assistance programs, including information for military Reservists, is available at www.sba.gov/disaster.

Disaster Preparedness

For small businesses, surviving a disaster doesn't begin with clearing the debris and returning to work.

With proper planning, surviving begins long before the disaster strikes—or before active-duty orders are received. Your planning should include insurance coverage, emergency power, protection of company records, fire safety, medical emergencies, taking care of your employees and continuity planning —

how your business will continue during and after the emergency or disaster.

Starting is as easy as clicking on the disaster preparedness page of the SBA's website at www.sba.gov/prepare.

The page provides links to resources to help you put together your own emergency plan, preparedness tips, and fact sheets about SBA recovery assistance for homeowners, renters, businesses of all sizes and private, nonprofit organizations.

The SBA has partnered with the American Red Cross to increase awareness in the business community about the Red Cross Ready Rating™ Program. Ready Rating™ is a free, self-paced, web-based membership program that helps a business measure it's ability to deal with emergencies, and gives customized feedback on how to improve those efforts. Visit www.readyrating.org.

Additionally, to help small businesses with their preparedness planning, the SBA has teamed up with Agility Recovery Solutions to offer business continuity strategies for entrepreneurs via their "PrepareMyBusiness" website. In addition to offering practical disaster preparedness tips, Agility is the co-host (with the SBA) of a monthly disaster planning webinar for business owners. Previous webinar topics have included discussions on crisis communications, testing your recovery plan, and using social media to enhance business recovery. Visit www.preparemybusiness. org to get the schedule for future webinars, view archived webinars and for more disaster planning tips.

As small businesses are leading America's economic recovery, many of them are investing time and money into their plans to grow and create jobs. Developing a strong disaster preparedness plan should be a critical and integral piece of those efforts. Planning for a disaster is the best way of limiting its effects.

Additional information on developing an emergency plan is available at the federal government's preparedness website **www.ready.gov**.

The Institute for Business and Home Safety (www.disastersafety.org) also offers useful tips on protecting your home or business.

ADVOCACY AND OMBUDSMAN

Watching Out for Small Business Interests



OFFICE OF ADVOCACY

The SBA's Office of Advocacy, the "small business watchdog" of the government, examines the role and status of small business in the economy and independently represents the views of small business to federal agencies, Congress, the president and federal appellate courts as friends of the court. The Advocacy office compiles and interprets statistics on small business and is the primary entity within the federal government to disseminate small business data.

Headed by the chief counsel for Advocacy, the office also funds outside research of small business issues and produces numerous publications to inform policy makers about the important role of small businesses in the economy and the impact of government policies on small businesses. In addition, the office monitors federal agency compliance with the Regulatory Flexibility Act – the law that requires agencies to analyze the impact of their proposed regulations on small entities (including small businesses, small governmental

jurisdictions and small nonprofit organizations), and consider regulatory alternatives that minimize the economic burden on small entities.

Advocacy's mission is enhanced by a team of regional advocates, located in the SBA's 10 regions. They are Advocacy's direct link to small business owners, state and local government entities, and organizations that support the interests of small entities. The regional advocates help identify regulatory concerns of small business by monitoring the impact of federal and state policies at the grassroots level.

Learn more about the Office of Advocacy at www.sba.gov/advocacy.

OFFICE OF THE NATIONAL OMBUDSMAN

If excessive fines, penalties or unfair regulatory enforcement by federal agencies are problems for your small business, you have a voice in Washington, D.C., through the SBA's Office of the National Ombudsman.

The ombudsman receives comments regarding federal regulatory

enforcement from small business owners, nonprofit organizations and small government entities. Comments are forwarded to federal agencies for review, and in some cases fines may be lowered or eliminated and decisions changed in favor of the small business owners. Each year the National Ombudsman files a report with the U.S. Congress on the responsiveness of federal agencies regarding their actions of regulatory and compliance enforcement on small businesses.

To request help, send the National Ombudsman a complete Federal Agency Comment Form. You may do this online at **www.sba.gov/ombudsman**; by fax at 202-481-5719; or by mail at 409 Third Street S.W., Mail Code 2120, Washington, DC 20416.

The Ombudsman also coordinates 10 Regional Regulatory Fairness Boards that meet regularly to receive comments about federal regulations affecting small businesses.

Learn more about the National Ombudsman at www.sba.gov/ombudsman or call 888-REG-FAIR.

ADDITIONAL RESOURCES

ADDITIONAL RESOURCES

Taking Care of Startup Logistics



ven if you are running a small home-based business, you will have to comply with many local, state and federal regulations. Avoid the temptation to ignore regulatory details. Doing so may avert some red tape in the short term, but could be an obstacle as your business grows. Taking the time to research the applicable regulations is as important as knowing your market. Bear in mind that regulations vary by industry. If you're in the food-service business, for example, you will have to deal with the health department. If you use chemical solvents, you will have environmental compliances to meet. Carefully investigate the regulations that affect your industry. Being out of compliance could leave you unprotected legally, lead to expensive penalties and jeopardize your business.

BUSINESS LICENSES

There are many types of licenses, both state and local as well as professional. Depending on what you do and where you plan to operate, your business may be required to have various state and/or municipal licenses, certificates or permits.

Licenses are typically administered by a variety of state and local departments. Consult your state or local government for assistance.

FICTITIOUS BUSINESS NAME

Registering your business name, after doing a search to make sure that it is not already in use, protects you from others who might want to use the same name. For more information, contact the county clerk's office in the county where your business is based. If you are a corporation, you'll need to check with the state. For more information, contact one of the following:

Orange County Clerk Recorder

12 Civic Center Plaza, Rm. 101 Santa Ana, CA 92701 714-834-2500 www.oc.ca.gov/recorder/

Riverside County Clerk Recorder

2720 and 2724 Gateway Dr. Riverside, CA 92507 951-486-7000 www.co.riverside.ca.us Other locations are available through the website.

Indio (Riverside County)

82675 Hwy. 111, Rm. 113 Indio, CA 92201 760-863-8732

San Bernardino County Clerk Recorder

222 W. Hospitality Ln.
San Bernardino, CA 92415-0022
909-387-8322
www.sbcounty.gov/acr
Other locations are available through the website.

BUSINESS INSURANCE

Like home insurance, business insurance protects your business against fire, theft and other losses. Contact your insurance agent or broker. It is prudent for any business to purchase a number of basic types of insurance. Some types of coverage are required by law, other simply make good business sense. The types of insurance listed below are among the most commonly used and are merely a starting point for evaluating the needs of your business.

Liability Insurance — Businesses may incur various forms of liability in conducting their normal activities. One of the most common types is product liability, which may be incurred when a customer suffers harm from using the product. There are many other types of liability, which are frequently related to specific industries. Liability law is constantly changing. An analysis of your liability insurance needs by a competent professional is vital in determining an adequate and appropriate level of protection for your business.

Property – There are many different types of property insurance and levels of coverage available. It is important to determine the property insurance you need to ensure the continuation of your business and the level of insurance you need to replace or rebuild. You must also understand the terms of the insurance, including any limitations or waivers of coverage.

Business Interruption – While property insurance may pay enough to replace damaged or destroyed equipment or buildings, how will you pay costs such as taxes, utilities and other continuing expenses during the period between when the damage occurs and when the property is replaced? Business Interruption (or "business income") insurance can provide sufficient funds to pay your fixed expenses during a period of time when your business is not operational.

"Key Man" – If you (and/or any other individual) are so critical to the operation of your business that it cannot continue in the event of your illness or death, you should consider "key man" insurance. This type of policy is frequently required by banks or government loan programs. It also

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can be used to provide continuity of operations during a period of ownership transition caused by the death, incapacitation or absence due to a Title 10 military activation of an owner or other "key" employee.

**Automobile* - It is obvious that*

Automobile – It is obvious that a vehicle owned by your business should be insured for both liability and replacement purposes. What is less obvious is that you may need special insurance (called "non-owned automobile coverage") if you use your personal vehicle on company business. This policy covers the business' liability for any damage which may result for such usage.

Officer and Director – Under most state laws, officers and directors of a corporation may become personally liable for their actions on behalf of the company. This type of policy covers this liability.

Home Office – If you are establishing an office in your home, it is a good idea to contact your homeowners' insurance company to update your policy to include coverage for office equipment. This coverage is not automatically included in a standard homeowner's policy.

TAXES

Taxes are an important and complex aspect of owning and operating a successful business. Your accountant, payroll person, or tax advisor may be very knowledgeable, but there are still many facets of tax law that you should know. The Internal Revenue Service is a great source for tax information. Small Business/Self-Employed Tax Center: www.irs.gov/businesses/small/index.html.

When you are running a business, you don't need to be a tax expert. However, you do need some tax basics. The IRS Small Business/Self-Employed Tax Center gives you the information you need to stay tax compliant so your business can thrive.

Small Business Forms and Publications www.irs.gov/businesses/small /article.html.

Download multiple small business and self-employed forms and publications.

FEDERAL PAYROLL TAX (EIN NUMBERS)

An Employer Identification Number (EIN), also known as a Federal Employer Identification Number (FEIN), is used to identify a business entity. Generally, businesses need an EIN to pay federal withholding tax.



You may apply for an EIN in various ways, one of which is to apply online at www.irs.gov/businesses/small/article/0,,id= 102767,00.html. This is a free service offered by the Internal Revenue Service.

Call 800-829-1040 if you have questions. You must check with your state to determine if you need a state number or charter.

Federal Employer Identification Number (EIN)

Internal Revenue Service 800-829-4933 www.irs.gov/businesses

State Employer Account Number

Employment Development Department 888-745-3886 www.edd.ca.gov

FEDERAL SELF-EMPLOYMENT TAX

Every employee must pay Social Security and Medicare taxes. If you are self-employed, your contributions are made through the self-employment tax.

The IRS has publications, counselors and workshops available to help you sort it out. For more information, contact the IRS at 800-829-1040 or **www.irs.gov**.

SALES TAX EXEMPTION CERTIFICATE

If you plan to sell products, you will need a Sales Tax Exemption Certificate. It allows you to purchase inventory, or materials, which will become part of the product you sell, from suppliers without paying taxes. It requires you to charge sales tax to your customers, which you are responsible for remitting to the

state. You will have to pay penalties if it is found that you should have been taxing your products and now owe back taxes to the state. For information on sales tax issues, contact your state government.

Orange County

State Board of Equalization

28 Civic Center Plaza, Ste. 239 Santa Ana, CA 92701 714–558–4059 www.boe.ca.gov

State Board of Equalization

23141 Moulton Pkwy., Ste. 100 Laguna Hills, CA 92653 949-461-5711 www.boe.ca.gov

Riverside & San Bernardino Counties State Board of Equalization

3737 Main St., Ste. 1000 Riverside, CA 92501 951-680-6400 www.boe.ca.gov

Rancho Mirage State Board of Equalization

35-900 Bob Hope Dr., Ste. 280 Rancho Mirage, CA 92270 760-770-4828 www.boe.ca.gov

FEDERAL INCOME TAX

Like the state income tax, the method of paying federal income taxes depends upon your legal form of business.

Sole Proprietorship: You must file IRS Federal Form Schedule C along with your personal Federal Income Tax return (Form 1040) and any other applicable forms pertaining to gains or losses in your business activity.

Partnership: You must file a Federal Partnership return (Form 1065). This is merely informational to show gross and net earnings of profit and loss. Also, each partner must report his share of partnership earnings on his individual

Form 1040 based on the information from the K-1 filed with the Form 1065.

Corporation: You must file a Federal Corporation Income Tax return (Form 1120). You will also be required to report your earnings from the corporation including salary and other income such as dividends on your personal federal income tax return (Form 1040).

FEDERAL PAYROLL TAX

Federal Withholding Tax: Any business employing a person must register with the IRS and acquire an EIN and pay federal withholding tax at least quarterly. File Form SS-4 with the IRS to obtain your number and required tax forms. Call 800-829-3676 or 800-829-1040 if you have questions.

IRS WEB PRODUCTS FOR SMALL BUSINESSES

For the most timely and up-to-date tax information, go to www.irs.gov/ businesses/small/index.html.

VIRTUAL SMALL BUSINESS WORKSHOP

www.tax.gov/virtualworkshop/

The Virtual Small Business Tax Workshop is the first of a series of video products designed exclusively for small business taxpayers. This workshop helps business owners understand federal tax obligations. The Virtual Small Business Workshop is available on CD at www.irs.gov/ businesses/small/article/0,,id=101169,00. html and online www.irsvideos.gov/ virtualworkshop/ if you are unable to attend a workshop in person. Small business workshops are designed to help the small business owner understand and fulfill their federal tax responsibilities. Workshops are sponsored and presented by IRS partners who are federal tax specialists.

Workshop topics vary from a general overview of taxes to more specific topics such as recordkeeping and retirement plans. Although most are free, some workshops have fees associated with them. Fees for a workshop are charged by the sponsoring organization, not the IRS.

The IRS's Virtual Small Business Tax Workshop is an interactive resource to help small business owners learn about their federal tax rights

and responsibilities. This educational product, available online and on CD consists of nine stand-alone lessons that can be selected and viewed in any sequence. A bookmark feature makes it possible to leave and return to a specific point within the lesson. Users also have access to a list of useful online references that enhance the learning experience by allowing them to view references and the video lessons simultaneously.

Tax Calendar for Small Businesses and Self-Employed (Publication 1518) www.irs.gov/businesses/small/article/0,.id= 176080,00.html.

The Tax Calendar for Small Businesses and Self-Employed contains useful information on general business taxes, IRS and SSA customer assistance, electronic filing and paying options, retirement plans, business publications and forms, common tax filing dates, and federal legal holidays.

SOCIAL SECURITY CARDS

All employees must have a Social Security card. It must be signed by its owner, and you should always ask to see and personally record the Social Security number. Failure to do so may cause your employee to lose benefits and considerable trouble for yourself in back tracking to uncover the error.

Each payday, your employees must receive a statement from you telling them what deductions were made and how many dollars were taken out for each legal purpose. This can be presented in a variety of ways, including on the check as a detachable portion or in the form of an envelope with the items printed and spaces for dollar deductions to be filled in.

EMPLOYEE CONSIDERATIONS

If you have any employees, including officers of a corporation but not the sole proprietor or partners, you must make periodic payments towards, and/or file quarterly reports about payroll taxes and other mandatory deductions. You may contact these government agencies for information, assistance and forms. **Employment Taxes:**

Employment Development Department (EDD) 888-745-3886 www.edd.ca.gov

State Income Tax:

California Franchise Tax Board 800-852-5711 www.ftb.ca.gov

Federal Income Tax:

Internal Revenue Service 800-829-1040 www.irs.gov

Social Security Administration

800-772-1213 www.ssa.gov

Federal Withholding

U.S. Internal Revenue Service 800-829-1040 www.irs.gov

Retirement Plans

www.dol.gov/dol/topic/retirement/index.html

Social Security's Business Services Online

The Social Security Administration now provides free electronic services online at www.socialsecurity.gov/ employer/. Once registered for Business Services Online, business owners or their authorized representative can:

- · file W-2s online; and
- verify Social Security numbers through the Social Security Number Verification Service, used for all employees prior to preparing and submitting Forms W-2.

Federal Withholding

U.S. Internal Revenue Service 800-829-1040 www.irs.gov

Health Insurance

Compare plans in your area at www.healthcare.gov.

Employee Insurance

If you hire employees you may be required to provide unemployment or workers' compensation insurance.

WORKPLACE DISABILITY PROGRAMS

Americans with Disabilities Act (ADA): For assistance with the ADA. call 800-669-3362 or visit www.ada.gov.

U.S. CITIZENSHIP AND IMMIGRATION SERVICES

The Federal Immigration Reform and Control Act of 1986 requires employers to verify employment eligibility of new employees. The law obligates an employer to process Employment Eligibility Verification Form I-9. The U.S. Citizenship and Immigration Services Office of Business Liaison offers a selection of information bulletins and live assistance through the Employer Hotline. For forms call 800-870-3676, for the Employer Hotline call 800-357-2099.

Other Considerations

All businesses with employees are required to comply with state and federal regulations regarding the protection of employees. Other information can be obtained from the Equal Employment Opportunity Commis-sion at 800-669-4000 or visit www.eeoc.gov.

Alcohol Beverage Control

Orange County 605 West Santa Ana Blvd, Bldg 28, Ste. 369 Santa Ana, CA 92701 714-558-4101 www.abc.ca.gov

Riverside & San Bernardino Counties

3737 Main St., Ste. 900 Riverside, CA 92501 951-782-4400 www.abc.ca.gov

Permit Assistance

Permit Assistance: www.calgold. ca.gov. Detailed information on the business permit, license and registration requirements from all levels of government.

Product Labeling

Federal Trade Commission 10877 Wilshire Blvd., Ste. 700 Los Angeles, CA 90024 877-382-4357 or 310-824-4324 310-824-4380 Fax www.ftc.gov

Contractor's License

Orange County, Riverside & San Bernardino Counties 9821 Business Park Dr. Sacramento, CA 95826 800-321-2752 www.cslb.ca.gov

Orange County Environmental Health Department

Orange County 1241 E. Dyer Rd., Ste. 120 Santa Ana. CA 92705 714-433-6000 www.ocgov.com

Riverside County Environmental Health Department

Riverside Main Office (for Food/Pools/UST Clean-Up) 4065 County Circle Dr., Rm. 104 Riverside, CA 92503 888-722-4234 or 951-358-5316 Admin. 951-358-5172 Environmental 951-358-5055 Haz Mat www.rivcoeh.org

San Bernardino County Environmental **Health Department**

385 N. Arrowhead Ave., 2nd Fl. San Bernardino, CA 92415-0160 800-442-2283 www.sbcounty.gov/dehs Visit website for area service offices

Enterprise Zones

City of Santa Ana Enterprise Zone Office 20 Civic Center Plaza, M25 Santa Ana, CA 92701 714-647-6987 www.santa-ana.org

Coachella Valley Enterprise

Zone Authority 45-125 Smurr St., Ste. A Indio, CA 92201 760-391-5176 www.cveza.org

Empowerment Zones

City of Santa Ana Empowerment Zone Office 20 Civic Center Plaza, M25 Santa Ana, CA 92701 714-647-6987 www.santa-ana.org

Riverside County: Coachella Valley Empowerment Zone

53990 Enterprise Way, Ste. 13 Coachella, CA 92236 760-391-5176 • 760-391-5178 Fax www.cveza.org

Department of Weights and Measures **Orange County**

222 East Bristol Ln. Orange, CA 92865 714-955-0100 • 714-921-2713 Fax www.ocagcomm.com

Department of Weights and Measures **Riverside County**

2950 Washington St. Riverside, CA 92504-1480 951-955-3030 www.rivcoaq.org

E-Verify: Employment Eligibility Verification

E-Verify, operated by the Department of Homeland Security in partnership with the Social Security Administration, is the best--and quickest--way for employers to determine the employment eligibility of new hires. It is a safe, simple, and secure Internet-based system that electronically verifies the Social Security number and employment eligibility information reported on Form I-9. E-Verify is voluntary in most states and there is no charge to use it.

If you are an employer or employee and would like more information about the E-Verify program, please visit www.dhs.gov/E-Verify or contact our Customer Support staff: 1-888-464-4218 Monday - Friday 8 a.m. - 5 p.m.E-mail: e-verify@dhs.gov



SAFETY AND HEALTH REGULATIONS

All businesses with employees are required to comply with state and federal regulations regarding the protection of employees. The Occupational Safety and Health Administration outlines specific health and safety standards adopted by the U.S. Department of Labor.

U.S. Department of Labor Occupational Safety & Health Administration

200 Constitution Ave. Washington, D.C. 20210 800-321-0SHA (6742) www.osha.gov

Orange, Riverside & San Bernardino Counties: South Coast Air Quality

21865 Copley Dr. Diamond Bar, CA 91765 800-288-7664 or 909-396-2000 www.agmd.gov

WORKER'S COMPENSATION INSURANCE

Required for all businesses with employees. Contact an insurance agent or state fund at www.dir.ca.gov or one of the following:

Department of Industrial Relations

Santa Ana

605 W Santa Ana Blvd., Bldg. 28, Ste. 451 Santa Ana, CA 92701 714-558-4121

Anaheim

1065 N. PacificCenter Dr., Ste. 170 Anaheim, CA 92806 714-414-1800

Riverside County 3737 Main St., Ste. 300 Riverside, CA 92501 951-782-4269

San Bernardino County

464 W. 4th St., Ste. 239 San Bernardino, CA 92401 909-383-4341

BUILDING CODES, PERMITS AND ZONING

It is important to consider zoning regulations when choosing a site for your business. You may not be permitted to conduct business out of your home or engage in industrial activity in a retail district. Contact the business license office in the city or town where the business is located.

BAR CODING

Many stores require bar coding on packaged products. Many industrial and manufacturing companies use bar coding to identify items they receive and ship. There are several companies that can assist businesses with bar-coding needs. You may want to talk with an SBDC, SCORE or WBC counselor for more information.

Federal Registration of Trademarks and Copyrights

Trademarks or service marks are words, phrases, symbols, designs or combinations thereof that identify and distinguish the source of goods. Trademarks may be registered at both the state and federal level. To register a federal trademark, contact:

U.S. Patent and Trademark Office:

P.O. Box 1450 Alexandria, VA 22313-1450 800-786-9199 www.uspto.gov/

Trademark Information Hotline

STATE REGISTRATION OF A TRADEMARK

Trademarks and service marks may be registered in a state. *Caution:* Federally registered trademarks may conflict with and supersede state registered business and product names.

Patents

A patent is the grant of a property right to the inventor by the U.S. Patent and Trademark Office. It provides the owner with the right to exclude others from making, using, offering for sale or selling the patented item in the United States.

BUSINESS ORGANIZATION: Choosing Your Business Structure

There are many forms of legal structure you may choose for your business. Each legal structure offers organizational options with different tax and liability issues. We suggest you research each legal structure thoroughly and consult a tax accountant and/or attorney prior to making your decision.

The most common organizational structures are sole proprietorships, general and limited partnerships and limited liability companies.

Each structure offers unique tax and liability benefits. If you're uncertain which business format is right for you, you may want to discuss options with a business counselor or attorney.

Sole Proprietorship

One person operating a business as an individual is a sole proprietorship. It's the most common form of business organization. Profits are taxed as income to the owner personally. The personal tax rate is usually lower than the corporate tax rate. The owner has complete control of the business, but faces unlimited liability for its debts. There is very little government regulation or reporting required with this business structure.

General Partnership

A partnership exists when two or more persons join together in the operation and management of a business. Partnerships are subject to relatively little regulation and are fairly easy to establish. A formal partnership agreement is recommended to address potential conflicts such as: who will be

responsible for performing each task; what, if any, consultation is needed between partners before major decisions, and what happens when a partner dies. Under a general partnership each partner is liable for all debts of the business. Profits are taxed as income to the partners based on their ownership percentage.

Limited Partnership

Like a general partnership, a limited partnership is established by an agreement between two or more persons. However, there are two types of partners.

- A general partner has greater control in some aspects of the partnership. For example, only a general partner can decide to dissolve the partnership. General partners have no limits on the dividends they can receive from profit so they incur unlimited liability.
- Limited partners can only receive a share of profits based on the proportional amount of their investment, and liability is similarly limited in proportion to their investment.

LLCs and LLPs

The limited liability company is a relatively new business form. It combines selected corporate and partnership characteristics while still maintaining status as a legal entity distinct from its owners. As a separate entity it can acquire assets, incur liabilities and conduct business. It limits liability for the owners. The limited liability partnership is similar to the LLC, but it is for professional organizations.

Additional information is provided in the publications, General Information Concerning Patents and other publications distributed through the U.S. Patent and Trademark Office. For more information, contact the:

U.S. Patent and Trademark Office
800-786-9199 • www.uspto.gov

Copyrights

Copyrights protect original works of authorship including literary, dramatic, musical and artistic, and certain other intellectual works. Copyrights do not protect facts, ideas and systems, although it may protect the way these things are expressed. For general information contact:

U.S. Copyright Office

U.S. Library of Congress James Madison Memorial Building Washington, DC 20559 202-707-9100 - Order Line 202-707-3000 - Information Line www.copyright.gov

OTHER SOURCES OF ASSISTANCE

Chambers of Commerce and Business Organizations

Chambers of Commerce and local business organizations serve as a central location where the local small business community may obtain information, publications and contact information.

ORANGE COUNTY

ANAHEIM CoC

201 E. Center St. Anaheim, CA 92805 714-758-0222 www.anaheimchamber.org

ASIAN BUSINESS ASSOCIATION OF ORANGE CO.

2960 Daimler St. Santa Ana, CA 92705 949-222-2291 www.abaoc.org

BREA CoC

1 Civic Center Cir. Brea, CA 92821 714-529-4938 www.breachamber.com

BUENA PARK CoC

6601 Beach Blvd. Buena Park, CA 90621 714-521-0261 www.buenaparkchamber.org

CORONA DEL MAR CoC

2855 E. Coast Hwy. 101 Corona Del Mar, CA 92625 949-673-4050 www.cdmchamber.com

COSTA MESA CoC

1700 Adams Ave., Ste. 101 Costa Mesa, CA 92626 714-885-9090 www.costamesachamber.com

CYPRESS CoC

5550 Cerritos Ave., Ste. D Cypress, CA 90630 714-827-2430 www.cypresschamber.org

DANA POINT CoC

24681 La Plaza, Ste. 115 Dana Point, CA 92629 949-496-1555 www.danapointchamber.com

FILIPINO AMERICAN CoC

1913 E. 17th St., Ste. 210 Santa Ana, CA 92705 877-732-2262 www.faccoc.org

FOUNTAIN VALLEY CoC

10055 Slater Ave., Ste. 250 Fountain Valley, CA 92708 714–962-3822 www.fvchamber.com

FULLERTON CoC

444 N. Harbor Blvd., Ste. 200 Fullerton, CA 92832 714-871-3100 www.fullertonchamber.com

GARDEN GROVE CoC

12866 Main St., Ste. 102 Garden Grove, CA 92840 714–638–7950 www.gardengrovechamber.org

NATIONAL HISPANIC BUSINESS WOMEN ASSOCIATION

2024 N. Broadway, Ste. 100 Santa Ana, CA 92706 714-836-4042 www.nationalhbwa.org

HISPANIC CoC OF ORANGE CO.

2130 E. 4th. St, Ste. 160 Santa Ana, CA 92705 714-953-4289 www.hcoc.org

HUNTINGTON BEACH CoC

2134 Main St., Ste. 100 Huntington Beach, CA 92648 714-536-8888 www.hbchamber.org

IRVINE CoC

2485 McCabe Way, Ste. 150 Irvine, CA 92614 949-660-9112 www.irvinechamber.com

KOREAN CoC OF ORANGE CO.

9562 Garden Grove Blvd., Unit 0 Garden Grove, CA 92844 714-638-1440 www.ockoreanchamber.com

LA HABRA CoC

321 E. La Habra Blvd. La Habra, CA 90631 562-697-1704 www.lahabrachamber.com

LAGUNA BEACH CoC

357 Glenneyre St. Laguna Beach, CA 92651 949-494-1018 www.lagunabeachchamber.org

LAGUNA NIGUEL CoC 28062 Forbes Rd., Ste. C

Laguna Niguel, CA 92677 949-363-0136 www.lagunaniguelchamber.net

LOS ALAMITOS CoC

3231 Katella Ave. Los Alamitos, CA 90720 562-598-6659 www.losalchamber.org

NATIONAL ASSOCIATION OF WOMEN BUSINESS OWNERS, ORANGE COUNTY CHAPTER

1240 N. Jefferson St., Ste. G Anaheim, CA 92807 714-630-2983 www.nawbo-oc.org

NEWPORT HARBOR AREA CoC

1470 Jamboree Rd. Newport Beach, CA 92660 949-729-4400 www.newportbeach.com

ORANGE CoC

307 E. Chapman Ave. Orange, CA 92866-1602 714-538-3581 www.orangechamber.com

ORANGE COUNTY BUSINESS COUNCIL

2 Park Plaza, Ste. 100 Irvine, CA 92614 949-476-2242 www.ocbc.org

ORANGE COUNTY CHINESE AMERICAN CoC

4605 Barranca Pkwy., #101-J Irvine, CA 92604 www.occacc.org

ORANGE COUNTY BLACK CoC

2323 N. Broadway, Ste. 302 Santa Ana, CA 92706 714-547-2646 www.ocblackchamber.com

PLACENTIA CoC

201 E. Yorba Linda, Ste. C Placentia, CA 92870 714-528-1873 www.placentiachamber.com

SAN CLEMENTE CoC

1100 N. El Camino Real San Clemente, CA 92672 949-492-1131 www.scchamber.com

SAN JUAN CAPISTRANO CoC

31421 La Matanza St. San Juan Capistrano, CA 92675 949-493-4700 www.sanjuanchamber.com

SANTA ANA CoC

1631 W. Sunflower Ave., #C35 Santa Ana, CA 92706 714-541-5353 www.santaanachamber.com

SEAL BEACH CoC

201 8th St., Ste. 120 Seal Beach, CA 90740-6361 562-799-0179 www.sealbeachchamber.org

SOUTH ORANGE CO. REGIONAL CoC

24031 El Toro Rd. #300 Laguna Hills, CA 92653 949-600-5470 www.socchamber.com

STANTON CoC

8381 Katella Ave., Ste. H Stanton, CA 90680 714-995-1485 www.stantonchamber.org

TUSTIN CoC

700 W. First St., Ste. 5 Tustin, CA 92780 714-544-5341 www.tustinchamber.org

VIETNAMESE-AMERICAN CoC

14331 Euclid St., Ste. 103 Garden Grove, CA 92843 714-390-9312 www.vacoc.com

WESTMINSTER CoC

14491 Beach Blvd., Ste. B Westminster, CA 92683 714-898-9648 www.westminsterchamber.org

WOMEN IN INTERNATIONAL TRADE

3972 Barranca Pkwy., Ste. J-200 Irvine, CA 92606 949-851-1888 www.witoc.org

YORBA LINDA CoC

17670 Yorba Linda Blvd. Yorba Linda, CA 92886 714-993-9537 www.vorbalindachamber.com

RIVERSIDE COUNTY

BANNING CoC

60 E. Ramsey St. Banning, CA 92220 951-849-4695 www.banningchamber.net

BEAUMONT CoC

726 Beaumont Ave. Beaumont, CA 92223 951-845-9541 www.bmtcoc.org

BLYTHE CoC

145 N. Spring St. Blythe, CA 92225 760-922-8166 www.blytheareachamberofcommerce.com

CALIMESA CoC

1007 Calimesa Blvd., Ste. D Calimesa, CA 92320 909-795-7612 www.calimesachamber.org

CANYON LAKE CoC

31658 Railroad Canyon Rd. Canyon Lake, CA 92587 951-244-6124 www.canyonlakechamber.net

CATHEDRAL CITY CoC

68950 E. Palm Canyon Dr. Cathedral City, CA 92234 760-328-1213 www.cathedralcitycc.com

COACHELLA CoC

1258 Sixth St. Coachella, CA 92236 760-398-8089 www.coachellachamber.com

CORONA CoC

904 E. Sixth St. Corona, CA 92879 951-737-3350 www.coronachamber.org

DESERT HOT SPRINGS CoC

11-999 Palm Dr. Desert Hot Springs, CA 92240 760-329-6403 www.deserthotsprings.com

GREATER CORONA HISPANIC CoC

119 E.4th St. Corona, CA 92879 951-278-4755 www.qchcc.com

GREATER RIVERSIDE CoC

3985 University Ave. Riverside, CA 92501 951-683-7100 www.riverside-chamber.com

GREATER RIVERSIDE HISPANIC CHAMBER

P.O. Box 5872 Riverside, CA 92517 951-682-7422 www.grhcc.org

HEMET/SAN JACINTO VALLEY CoC

615 N. San Jacinto St. Hemet, CA 92543 951-658-3211 www.hemetsanjacintochamber.com

IDYLLWILD CoC

54325 N. Circle Dr. Idyllwild, CA 92549 888-659-3259 www.idyllwildchamber.com

INDIAN WELLS CoC

74–900 Hwy. 111, Ste. 125 Indian Wells, CA 92210 760–346–7095 www.indianwellschamber.com

INDIO CoC

82-921 Indio Blvd. Indio, CA 92201 760-347-0676 www.indiochamber.org

INDIO HISPANIC CoC

45-102 Smurr St. Indio, CA 92201 760-342-2565

JURUPA VALLEY CoC

7920 Limonite Ave. Riverside Jurupa Valley, CA 92509 951-681-9242 www.jurupachamber.org

LAKE ELSINORE VALLEY CHAMBER

132 W. Graham Ave. Lake Elsinore, CA 92530 951-245-8848 www.lakeelsinorechamber.com

LA QUINTA CoC

78-275 Calle Tampico La Quinta, CA 92253 760-564-3199 www.lqchamber.com

MENIFEE VALLEY CoC

29683 New Hub Dr., Ste. C Menifee, CA 92586 951-672-1991 www.menifeevalleychamber.com/

MORENO VALLEY CoC

12625 Frederick St., Ste. E-3 Moreno Valley, CA 92553 951-697-4404 www.movalchamber.org

MORENO VALLEY HISPANIC CHAMBER

951-571-3832

MURRIETA CoC

24801 Monroe Ave. Murrieta, CA 92562 951-677-7916 www.murrietachamber.com

NORCO CoC

1801 3rd St. Norco, CA 92860 951-737-6222 www.norcochamber.com

PALM DESERT CoC

72-559 Hwys. 111, Ste. 114 Palm Desert, CA 92260 760-346-6111 www.pdcc.org

PALM SPRINGS CoC

190 W. Amado Rd. Palm Springs, CA 92262 760-325-1577 www.pschamber.org

PERRIS VALLEY CoC

227 A North "D" St. Perris, CA 92570 951-657-3555 www.perrischamber.org

PROFESSIONAL WOMEN'S ROUNDTABLE

P.O. Box 387 Murrieta, CA 92564 951-491-9721 www.pwronline.org

RANCHO MIRAGE CoC

42-520 Bob Hope Dr., Ste. B Rancho Mirage, CA 92270 760-568-9351 www.ranchomirage.org

SKY VALLEY CoC

20905 Hot Springs Rd. Sky Valley, CA 92241 760-329-7615

TEMECULA VALLEY CoC

26790 Ynez Court, Ste. A Temecula, CA 92591 951-676-5090 www.temecula.org

WEST SHORES CoC

4112 Haven Ave./P.O. Box 5185 Salton City, CA 92275 760-394-4112 www.westshoreschamber.org

WILDOMAR CoC

33751 Mission Tr. Wildomar, CA 92595 951-245-0437 www.wildomarchamber.org

WOMEN CONSTRUCTION OWNERS & EXECUTIVES

1134 Westminster Ave.
Alhambra, CA 91803

626-308-1935 www.wcoeusa.org

WOMEN LEADERS FORUM

74-923 Hwy. 111/PMB 129 Indian Wells, CA 92210 760-837-7222 www.wlfdesert.org

SAN BERNARDINO COUNTY

ADELANTO CoC

11965 Cactus Rd. Adelanto, CA 92301 760-246-5711 www.adelantochamber.com

APPLE VALLEY CoC

16010 Apple Valley Rd. Apple Valley, CA 92307 760-242-2753 www.avchamber.org

BARSTOW AREA CoC

681 N. 1st Ave.
Barstow, CA 92311
760-256-8617
www.barstowchamber.com

BIG BEAR LAKE VALLEY CoC

630 Bartlett Rd. Big Bear Lake, CA 92315 909-866-4607 www.bigbearchamber.com

CHINO VALLEY CoC

13150 7th St. Chino, CA 91710 909-627-6177 www.chinovalleychamber.com

COLTON Coc

655 N. La Cadena Dr. Colton, CA 92324 909-825-2222 www.coltonchamber.org

CRESTLINE CoC

P.O. Box 926 Crestline, CA 92325 909-338-2706 www.crestlinechamber.net

FONTANA AREA CoC

8491 Sierra Ave. Fontana, CA 92335 909-822-4433 www.fontanachamber.com

FONTANA HISPANIC CoC

7426 Cherry Ave., Ste. 210-433 Fontana, CA 92336 909-331-0091

GRAND TERRACE AREA CoC

22365 Barton Rd., Ste. 101 Grand Terrace, CA 92313 909-783-3581 www.gtchamber.com

HELENDALE CoC

P.O. Box 1449 – Vista Plaza Helendale, CA 92342 760-952-2231 www.helendalechamberofcommerce.com

HESPERIA CoC

14321 Main St. Hesperia, CA 92345 760-244-2135 www.hesperiachamber.org

HIGH DESERT HISPANIC CoC

14286 California Ave., Ste. 104 Victorville, CA 92392 760-241-6661 www.hdhcc.org

HIGHLAND AREA CoC

27255 Messina St. Highland, CA 92346 909-864-4073 www.highlandchamber.org

JOSHUA TREE CoC

6448 Hallee Rd., #9/P.O. Box 600 Joshua Tree, CA 92252 760-366-3723 www.joshuatreechamber.org

LAKE ARROWHEAD COMMUNITIES CHAMBER

P.O. BOX 219 Lake Arrowhead, CA 92352 909-337-3715 www.lakearrowhead.net

LOMA LINDA CoC

25541 Barton Rd., Ste. 4 Loma Linda, CA 92354 909-799-2828 www.lomalindachamber.org

LUCERNE VALLEY CoC

P.O. Box 491 Lucerne Valley, CA 92356 760-248-7215 www.lvcal.org/chamber

MONTCLAIR CoC

5220 Benito St. Montclair, CA 91763 909-624-4569 www.montclairchamber.com

NAWBO, INLAND EMPIRE CHAPTER

P.O. Box 1501 Upland, CA 91785 www.nawbo-ie.org/

NEEDLES CoC

P.O. Box 705 Needles, CA 92363 760-326-2050 www.needleschamber.com

NEWBERRY SPRINGS CoC

45974 National Trail Hwy./P.O. Box 116 Newberry Springs, CA 92365 760-257-1072 www.newberryspringscoc.com

ONTARIO CoC

520 N. Euclid Ave. Ontario, CA 91764 909-984-2458 www.ontario.org

ONTARIO HISPANIC CoC

214 S. Euclid Ave., Ste. 108 Ontario, CA 91762 909-983-8810 www.onthcc.com

PHELAN CoC

9501 Sheep Creek Rd. Phelan, CA 92371 760-868-3291 www.phelanchamber.org

PINON HILLS CoC

P.O. Box 720095 Pinon Hills, CA 92372 760-868-5801 www.pinonhillschamber.com

RANCHO CUCAMONGA CoC

9047 Arrow Rte., Ste. 180 Rancho Cucamonga, CA 91730 909-987-1012 www.ranchochamber.org

REDLANDS CoC

1 E. Redlands Blvd. Redlands, CA 92373 909-793-2546 www.redlandschamber.org

RIALTO CoC

120 N. Riverside Ave. Rialto, CA 92376 909-875-5364 www.rialtochamber.org

RUNNING SPRINGS CoC

P.O. Box 96 Running Springs, CA 92382 909-867-2411 www.runningspringschamber.com

SAN BERNARDINO CoC

546 W. 6th St. San Bernardino, CA 92410 909-885-7515 www.sbachamber.org

TWENTYNINE PALMS CoC

73484 Twentynine Palms Hwy. Twentynine Palms, CA 92277 760-367-3445 www.29chamber.org

UPLAND CoC

215 N. Second Ave., Ste. D Upland, CA 91786 909-204-4465 www.uplandchamber.com

VICTOR VALLEY AFRICAN AMERICAN CHAMBER

14368 St. Andrews Pl., Ste. D Victorville, CA 92395 760-952-9152 www.vvaacc.com

VICTORVILLE CoC

14174 Green Tree Blvd. Victorville, CA 92395 760-245-6506 www.vvchamber.com

WRIGHTWOOD CoC

P.O. Box 416 Wrightwood, CA 92397 760-249-4320 www.wrightwoodchamber.org

YUCAIPA CoC

35139 Yucaipa Blvd. Yucaipa, CA 92399 909-790-1841 www.yucaipachamber.com

YUCCA VALLEY CoC

56711 29 Palms Hwy. Yucca Valley, CA 92284 760-365-6323 www.yuccavalley.org

Business Licenses

ADELANTO

11600 Air Expwy. Adelanto, CA 92301 760-246-2300 ext. 3052 www.ci.adelanto.ca.us

ALISO VIEJO

12 Journey, Ste. 100 Aliso Viejo, CA 92656 949-425-2500 www.cityofalisoviejo.com

ANAHEIM

200 S. Anaheim Blvd. Anaheim, CA 92805 714-765-4311 www.anaheim.net

APPLE VALLEY

14955 Dale Evans Pkwy. Apple Valley, CA 92307 760-240-7000 ext. 7707 www.applevalley.org

BANNING

99 E. Ramsey St. Banning, CA 92220 951-922-3105 www.ci.banning.ca.us

BARSTOW

220 E. Mountain View, Ste. A Barstow, CA 92311 760-256-3531 ext. 3222 www.barstowca.org

BEAUMONT

550 E. 6th St. Beaumont, CA 92223 951-769-8520 www.ci.beaumont.ca.us

BIG BEAR LAKE

39707 Big Bear Blvd. Big Bear Lake, CA 92315 909-866-5831 www.citybigbearlake.com

BLYTHE

235 N. Broadway Blythe, CA 92225 760-922-6161 ext. 230

BREA

1 Civic Center Cir. Brea, CA 92821 714-990-7600 www.ci.brea.ca.us

BUENA PARK

6650 Beach Blvd. Buena Park, CA 90622 714-562-3500 www.buenapark.com

CALIMESA

908 Park Ave. Calimesa, CA 92320 909-795-9801 www.cityofcalimesa.net

CANYON LAKE

31516 Railroad Canyon Rd. Canyon Lake, CA 92587 951-244-2955 www.cityofcanyonlake.com

CATHEDRAL CITY

68700 Avenida Lalo Guerrero Cathedral City, CA 92234 760-770-0340 www.cathedralcity.gov

CHINO

13220 Central Ave. Chino, CA 91710 909-627-7577 www.cityofchino.org

CHINO HILLS

14000 City Center Dr. Chino Hills, CA 91709 909-364-2600 www.chinohills.org

COACHELLA

1515 Sixth St. Coachella, CA 92236 760-398-3502 ext. 228 www.coachella.org

COLTON

650 N. La Cadena Dr. Colton, CA 92324 909-370-5099 www.ci.colton.ca.us

CORONA

400 S. Vicentia Ave. Corona, CA 92882 951-736-2400 www.discovercorona.com

COSTA MESA

77 Fair Dr., Rm. 100 Costa Mesa, CA 92626 714-754-5243 www.ci.costa-mesa.ca.us

CYPRESS

5275 Orange Ave. Cypress, CA 90630 714-229-6700 www.ci.cypress.ca.us

DANA POINT

33282 Golden Lantern Dana Point, CA 92629 949-248-3500 www.danapoint.org

DESERT HOT SPRINGS

65-950 Pierson Blvd.
Desert Hot Springs, CA 92240
760-329-6411
www.deserthotsprings.com

FONTANA

8353 Sierra Ave. Fontana, CA 92335 909-350-7600 www.fontana.org

FOUNTAIN VALLEY

10200 Slater Ave. Fountain Valley, CA 92708 714-593-4421 www.fountainvalley.org

FULLERTON

303 W. Commonwealth Ave. Fullerton, CA 92832 714-738-6317 www.ci.fullerton.ca.us

GARDEN GROVE

11222 Acacia Pkwy. Garden Grove, CA 92840 714-741-5000 www.ci.garden-grove.ca.us

GRAND TERRACE

22795 Barton Rd. Grand Terrace, CA 92313 909-824-6621 www.cityofgrandterrace.org

HEME1

445 E. Florida Ave. Hemet, CA 92543 951-765-2300 www.cityofhemet.org

HESPERIA

9700 7th Ave. Hesperia, CA 92345 760-947-1000 www.cityofhesperia.us

HIGHLAND

27215 Base Line Highland, CA 92346 909-864-6861 ext. 243 www.ci.highland.ca.us

HUNTINGTON BEACH

2000 Main St. Huntington Beach, CA 92648 714-536-5202 www.ci.huntington-beach.ca.us

INDIAN WELLS

44950 Eldorado Dr. Indian Wells, CA 92210 760-346-2489 • 760-346-0407 Fax www.indianwells.org

INDIO

100 Civic Center Mall Indio, CA 92201 760-391-4197 www.indio.org

IRVINE

1 Civic Center Plaza (On Harvard & Alton) Irvine, CA 92614 949-724-6000 www.ci.irvine.ca.us

LAKE ELSINORE

130 S. Main St. Lake Elsinore, CA 92530 951-674-3124 ext. 213 www.lake-elsinore.org

LA HABRA

201 E. La Habra Blvd. La Habra, CA 90631 562-905-9700 www.ci.la-habra.ca.us

LA PALMA

7822 Walker St. La Palma, CA 90623 714-690-3334 • 714-523-2141 Fax www.cityoflapalma.org

LA QUINTA

78495 Calle Tampico La Quinta, CA 92253 760-777-7000 www.la-quinta.org

LAGUNA BEACH

505 Forest Ave. Laguna Beach, CA 92651 949-497-3311 • 949-497-0771 Fax www.lagunabeachcity.net

LAGUNA HILLS

24035 El Toro Rd. Laguna Hills, CA 92653 949-707-2600 www.ci.laguna-hills.ca.us

LAGUNA NIGUEL

30111 Crown Valley Pkwy. Laguna Niguel, CA 92677 949-362-4300 www.ci.laguna-niguel.ca.us

LAGUNA WOODS

24264 El Toro Rd. Laguna Woods, CA 92637 949-639-0500 www.lagunawoodscity.org

LAKE FOREST

25550 Commercenter Dr., Ste. 100 Lake Forest, CA 92630 949-461-3400 • 949-461-3511 Fax www.city-lakeforest.com

LOMA LINDA

25541 Barton Rd. Loma Linda, CA 92354 909-799-2800 www.ci.loma-linda.ca.us

LOS ALAMITOS

3191 Katella Ave. Los Alamitos, CA 90720 562-431-3538 ext. 301 www.ci.los-alamitos.ca.us

MISSION VIEJO

200 Civic Center Mission Viejo, CA 92691 949-470-3000 www.cityofmissionviejo.org

MONTCLAIR

5111 Benito St. Montclair, CA 91763 909-625-9423 www.ci.montclair.ca.us

MORENO VALLEY

14177 Frederick St. Moreno Valley, CA 92553 951-413-3080 www.ci.moreno-valley.ca.us

MURRIETA

1 Town Sq., 24601 Jefferson Ave. Murrieta, CA 92562 951-461-6035 www.murrieta.org

NEEDLES

817 3rd St. Needles, CA 92363 760-326-2113 ext. 345 www.cityofneedles.com

NEWPORT BEACH

3300 Newport Blvd., Bldg. B Newport Beach, CA 92663 949-644-3305 www.newportbeachca.gov

NORCO

2870 Clark Ave. Norco, CA 92860 909-270-5617 www.ci.norco.ca.us

ONTARIO

303 E. B St. Ontario, CA 91764 909-395-2022 www.ci.ontario.ca.us

ORANGE

300 E. Chapman, Finance Bldg. Orange, CA 92866 714-744-2270 www.cityoforange.org

PALM DESERT

73510 Fred Waring Dr. Palm Desert, CA 92260 760-346-0611 ext. 443 www.cityofpalmdesert.com

PALM SPRINGS

3200 E. Tahquitz Canyon Way Palm Springs, CA 92262 760-323-8289 www.ci.palm-springs.ca.us

PERRIS

101 N. D St. Perris, CA 92570-1998 951-443-1029 ext. 268 www.cityofperris.org

PLACENTIA

401 E. Chapman Ave. Placentia, CA 92870 714-993-8231 www.placentia.org

RANCHO CUCAMONGA

10500 Civic Center Dr. Rancho Cucamonga, CA 91730 909-919-2948 www.ci.rancho-cucamonga.ca.us

RANCHO MIRAGE

69825 Hwy. 111 Rancho Mirage, CA 92270 760-770-3207 • 760-324-0528 Fax www.ci.rancho-mirage.ca.us

RANCHO SANTA MARGARITA

22112 El Paso Rancho Santa Margarita, CA 92688 949-635-1800 www.cityofrsm.org

REDLANDS

35 Cajon St., Ste. 15-B Redlands, CA 92373 909-798-7544 www.ci.redlands.ca.us

RIALTO

150 S. Palm Ave. Rialto, CA 92376 909-820-2525 www.ci.rialto.ca.us

RIVERSIDE

3900 Main St., 1st Fl. Riverside, CA 92522 951-826-5645 www.riversideca.gov

SAN BERNARDINO

300 N. D St., 2nd Fl. City Clerk's Office San Bernardino, CA 92418 909-384-5302 www.ci.san-bernardino.ca.us

SAN CLEMENTE

100 Avenida Presidio San Clemente, CA 92672 949-361-8200 www.ci.san-clemente.ca.us

SAN JACINTO

595 S. San Jacinto Ave. San Jacinto, CA 92583 951-487-7330 www.ci.san-jacinto.ca.us

SAN JUAN CAPISTRANO

32400 Paseo Adelanto San Juan Capistrano, CA 92675 949-493-1171 www.sanjuancapistrano.org

SANTA ANA

20 Civic Center Plaza, 1st Fl. Santa Ana, CA 92701 714-647-5400 www.ci.santa-ana.ca.us

SEAL BEACH

211 Eighth St. Seal Beach, CA 90740 562-431-2527 www.ci.seal-beach.ca.us

STANTON

7800 Katella Ave. Stanton, CA 90680 714-379-9222 www.ci.stanton.ca.us

TEMECULA

41000 Main St./P.O. Box 9033 Temecula, CA 92589-9033 951-693-3933 www.cityoftemecula.org

TUSTIN

300 Centennial Way Tustin, CA 92780 714-573-3025 www.tustinca.org

TWENTYNINE PALMS

6136 Adobe Rd. Twentynine Palms, CA 92277 760-367-6799 www.ci.twentyninepalms. ca.us

UPLAND

460 N. Euclid Ave. Upland, CA 91786 909-931-4120 www.ci.upland.ca.us

VICTORVILLE

14343 Civic Dr. Victorville, CA 92392 760-955-5072 www.ci.victorville.ca.us

VILLA PARK

17855 Santiago Blvd. Villa Park, CA 92861 714-998-1500 www.villapark.org

WESTMINSTER

8200 Westminster Blvd. Westminster, CA 92683 714-548-3258 www.ci.westminster.ca.us

YORBA LINDA

4845 Casa Loma Ave. Yorba Linda, CA 92886 714-961-7145 www.ci.yorba-linda.ca.us

YUCAIPA

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Participating Lenders

All the lenders listed below have signed agreements with the SBA and are able to make guaranteed loans.

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11 Golden Shore, Ste. 630 Long Beach, CA 90802 562-983-7450

ALLIANCE BANK OF ARIZONA (PLP-EXPR)

4703 E. Camp Lowell Dr. Tucson, AZ 85712 520-784-6000

ALTURA CREDIT UNION

2847 Campus Pkwy. Riverside, CA 92507 888-883-7228

AMERICAN CONTINENTAL BANK (PLP)

17700 Castleton St., Ste. 100 City of Industry, CA 92335 626-363-8988

AMERICAN SECURITY BANK (PLP-EXPR)

2163 Compton Ave. Corona, CA 92881 951-739-7177

AMERICA'S UNITED BANK (PLP-EXPR)

801 N. Brand Blvd., Ste. 1150 Glendale, CA 91203 818-637-7000

AMPAC TRI STATE CDC (504)

22365 Barton Rd., Ste. 210 Grand Terrace, CA 92313 909-915-1706

BANCO POPULAR (PLP-EXPR)

888 Disneyland Dr., Ste. 500 Anaheim, CA 92802 714-864-5150

BANK OF AMERICA (PLP-EXPR-PX)

10850 White Rock Rd., Ste. 101 Rancho Cardova, CA 95670 800-263-2055

BANK OF THE WEST (PLP-EXPR)

8690 Center Dr. La Mesa, CA 91942 866-971-5331

BAY AREA EDC (504)

1801 Oakland Blvd., Ste. 300 Walnut Creek, CA 94596 925-932-1020

BEACH BUSINESS BANK (PLP-EXPR)

1230 Rosecrans Ave. Manhattan Beach, CA 90266 310-802-2915

BORREGO SPRINGS BANK (PLP)

7777 Alvarado Rd., Ste. 501 La Mesa, CA 91941 619-668-5150

BOURNS EMPLOYEES FEDERAL CREDIT UNION (EXPR)

1200 Columbia Ave. Riverside, CA 92507 951-781-5602 www.bournscu.coop

BRIDGE BANK (PLP)

55 Almaden, Ste. 100 San Jose, CA 95113 866-273-4265

BUSINESS COMMUNITY CAPITAL (PLP-EXPR)

505 S. Villa Real Dr., Ste. 101-A Anaheim Hills, CA 92807 714-283-9000

BUSINESS LENDERS LLC (PLP)

15 Lewis St. Hartford, CT 06103 860-244-9202

CALIFORNIA BANK & TRUST (PLP-EXPR-PX-EWCP)

16041 Goldenwest St. Huntington Beach, CA 92647 800-585-1722

CALIFORNIA BUSINESS BANK (PLP-EXPR-PX)

800 W. Sixth St., Ste. 1000 Los Angeles, CA 90017 213-688-9668

CALIFORNIA STATEWIDE CDC (504)

426 D. St. Davis, CA 95616 530-756-9310

CALIFORNIA UNITED BANK (PLP-EXPR)

2400 E. Katella Ave., Ste. 200 Anaheim, CA 92806 www.cunb.com

CAPITAL BANK (PLP)

31351 Rancho Viejo Rd., Ste. 101 San Juan Capistrano, CA 92675 949-373-7311 www.mycapitalbank.com

CAPITAL ONE FSB

11013 W. Broad St. Glen Allen, VA 23060 804-284-1035

CATHAY BANK (PLP-EXPR)

9650 Flair Dr. El Monte, CA 91731 626-279-3210

CDC SMALL BUSINESS FINANCE (504-MICROLENDER-COMMUNITY ADVANTAGE)

2390 E. Orangewood Ave., Ste. 560 Anaheim, CA 92806 714-550-5444

CELTIC BANK (PLP-EXPR)

340 E. 400 S. Salt Lake City, UT 84111 801-363-6500

CENTER BANK (PLP-EXPR-EWCP-PX)

253 N. Western Ave. Los Angeles, CA 90004 213-381-2222

CERTIFIED FEDERAL CREDIT UNION

5601 E. Washington Blvd. City of Commerce, CA 90040 323-859-2279

CHAFFEY FEDERAL CREDIT UNION

410 N. Lemon St. Ontario, CA 91764 909-986-4552

CHASE BANK (PLP-EXPR-PX)

3 Park Plaza, Ste. 800 Irvine, CA 92614 949-838-1413

CIT SMALL BUSINESS LENDING CORP. (PLP)

6965 El Camino Real, Ste. 105-556 Carlsbad, CA 92009 760-918-9810

CITIBANK FSB (PLP-EXPR)

320 N. Harbor Blvd., Ste. A Fullerton, CA 92832 877-528-0990

CITIZENS BUSINESS BANK (PLP-EXPR)

701 N. Haven Ave., 2nd Fl. Ontario, CA 91764 909-980-4030

CITY NATIONAL BANK (PLP-EXPR-PX)

555 S. Flower St., 16th Fl. Los Angeles, CA 90071 213-673-8978

COMERICA BANK - CALIFORNIA (PLP-EXPR)

611 Anton Blvd., 2nd Fl. Costa Mesa, CA 92626 714-424-3826

COMMERCE NATIONAL BANK (PLP-EXPR)

4040 MacArthur Blvd., Ste. 100 Newport Beach, CA 92660 949-474-5209

COMMERCE BANK OF TEMECULA VALLEY

25520 Hancock Ave., Ste. 140 Murrieta, CA 92562 951-973-7400

COMMERCEWEST BANK (PLP-EXPR)

4685 MacArthur Court Newport Beach, CA 92650 949-251-9088

COMMERCIAL BANK OF CALIFORNIA (EXPR-PX)

695 Town Center Dr., Ste. 100 Costa, Mesa, CA 92626 714-431-7000

COMMONWEALTH BUSINESS BANK (PLP-EXPR)

5055 Wilshire Blvd., Ste. 100 Los Angeles, CA 90036 323-988-3000

COMMUNITY BANK (PLP-EXPR)

1041 W. Badillo St., Ste. 115 Covina, CA 91722 626-732-1325

COMMUNITY SOUTH SMALL BUSINESS LENDING

(PLP-EXPR-PX) 625 S. Gay St., Ste. 450

625 S. Gay St., Ste. 450 Knoxville, TN 37902 949-861-4177

COMPASS BANK (PLP-EXPR)

15 S. 20th St.
Birmingham, AL 35233
205-297-4900

CREDIT UNION OF SOUTHERN CALIFORNIA

8028 Greenleaf Ave. Whittier, CA 90602 562-698-8326

EAST WEST BANK (PLP-EXPR-PX)

2909 Huntington Dr. San Marino, CA 91108 626-979-5076

EMBARCADERO BANK

110 W. "A" St., Ste. 1000 San Diego, CA 92101 619-726-0212

ENTERPRISE FUNDING CORPORATION (504)

300 E. State St., Ste. 230 Redlands, CA 92373 909-792-3803

EXCEL NATIONAL BANK

(PLP-EXPR-PX)
9701 Wilshire Blvd.
Beverly Hills, CA 90212
310-550-0630

FAMILY 1 FEDERAL CREDIT UNION

1454 N. Kraemer Blvd. P.O. Box 7722 Placentia, CA 92871 714-577-8454 ext. 117

FAR EAST NATIONAL BANK (PLP-EXPR)

105 E. Valley Blvd., 2nd Fl. Alhambra, CA 91801 626-293-3188

FIRST BANK (PLP)

391 Howe Ave., Ste. 150 Sacramento, CA 95825 916-925-4070

FIRST BUSINESS BANK (PLP-EXPR)

12265 El Camino Real, Ste. 100 San Diego, CA 92130 858-847-4723

FIRST CALIFORNIA BANK (PLP-EXPR-PX)

11 E. Hillcrest Dr., Ste. A Thousand Oaks, CA 91360 805-557-0559

FIRST COMMERCE BANK (PLP-EXPR-PX)

16861 Ventura Blvd., Ste. 100 Encino, CA 91436 818-501-2265

FIRST MOUNTAIN BANK

40865 Big Bear Blvd. Big Bear Lake, CA 92315 909-866-5861

FIRST NATIONAL BANK (PLP-EXPR)

401 W. A St., 2nd Fl. San Diego, CA 92101 619-744-7220

FIRST PRIVATE BANK & TRUST (PLP-EXPR)

333 N. Glenoaks Blvd. Burbank, CA 91502 818-842-9191

FIRST STANDARD BANK (PLP-EXPR)

1000 Wilshire Blvd., Ste. 100 Los Angeles, CA 90017 213-892-9999

FRONTIER BANK DBA EL PASEO BANK

74175 El Paseo Dr.
Palm Desert, CA 92260
760-862-0099

FULLERTON COMMUNITY BANK (PLP)

200 W. Commonwealth Ave. Fullerton, CA 92832-1837 714-578-7500

GATEWAY BUSINESS BANK (PLP-EXPR-PX)

18000 Studebaker Rd., Ste. 550 Cerritos, CA 90703 562-403-6971

GBC INTERNATIONAL BANK

5670 Wilshire Blvd., Ste. 1780 Los Angeles CA 90036 310-826-4228

GILMORE BANK (PLP-EXPR)

110 S. Fairfax Ave. Los Angeles, CA 90036 323-549-2100

GOLDEN STATE BANK

1060 W. Foothill Blvd. Upland, CA 91786 909-981-8000

GROW AMERICA FUND (PLP)

5650 Greenwood Plaza Blvd., #218 Greenwood Village, CO 80111 720-488-0303

HANMI BANK (PLP-EXPR-EWCP)

3660 Wilshire Blvd., Penthouse A Los Angeles, CA 90010 213-427-5722

SBA PARTICIPATING LENDERS

INLAND COMMUNITY BANK (PLP-EXPR)

3999 E. Inland Empire Blvd. Ontario, CA 91764 909-481-8706

INTERNATIONAL CITY BANK

249 E. Ocean Blvd. Long Beach, CA 90802 562-436-9800

LANDMARK CERTIFIED DEVELOPMENT CORPORATION (504)

441 E. Whittier Blvd., Ste. C La Habra, CA 90631-3973 562-690-6400

LOS ANGELES COUNTY SMALL **BUSINESS DEVELOPMENT CORPORATION (504)**

6055 E. Washington St., Ste. 530 Los Angeles, CA 90040 323-278-9600

MERCHANTS BANK OF CALIFORNIA (PLP-EXPR)

One Civic Plaza Dr. Carson, CA 90745 310-549-4350

MISSION OAKS NATIONAL BANK (PLP-EXPR-PX)

41530 Enterprise Cir. S., Ste. 100 Temecula, CA 92590 951-719-1235

MORTGAGE CAPITAL **DEVELOPMENT (504)**

575 Anton Blvd., Ste. 300 Costa Mesa, CA 92626 714-432-6491

MOUNTAIN 1ST BANK & TRUST COMPANY

101 Jack St Hendersonville, NC 28792 828-697-3100

MOUNTAIN AMERICA FCU

7181 S Campus View Dr. West Jordan, UT 84084 801-325-6300

NARA BANK (PLP-EXPR-EWCP)

3731 Wilshire Blvd., Ste. 410 Los Angeles, CA 90010 213-427-6347

NATIONAL BANK OF CALIFORNIA (PLP-EXPR)

12121 Wilshire Blvd. Brentwood, CA 90025 310-882-4800

ORANGE COUNTY BUSINESS BANK (PLP-EXPR)

4675 MacArthur Court, Ste. 100 Newport Beach, CA 92660 949-221-0001

ORANGE COUNTY'S CREDIT UNION

1701 St. Andrews Place Santa Ana, CA 92705 714-775-5900

PACIFIC ALLIANCE BANK

8400 E. Valley Blvd. Rosemead, CA 91770 626-773-8888

PACIFIC CAPITAL BANCORP (PLP-EXPR-PX)

30343 Canwood St., Ste. 100 Agoura, CA 91301 818-865-3300

PACIFIC CITY BANK (PLP-EXPR)

3701 Wilshire Blvd Ste 310 Los Angeles, CA 90010 213-355-8823

PACIFIC COMMERCE BANK

420 F 3rd St Ste 100 Los Angeles, CA 90013 213-617-0082

PACIFIC COMMUNITY CREDIT UNION

401 E. Imperial Hwy. Fullerton, CA 92834 714-626-1447

PACIFIC ENTERPRISE BANCORP

17748 Skypark Cir., Ste. 100 Irvine, CA 92614 949-623-7584

PACIFIC ENTERPRISE BANK

17905 MacArthur Blvd. Irvine, CA 92614 949-623-7600

PACIFIC MERCANTILE BANK (PLP-EXPR-PX)

949 S. Coast Dr., Ste. 105 Costa Mesa, CA 92626 714-438-2500

PACIFIC PREMIER BANK (PLP-EXPR-PX)

1600 Sunflower Ave., 2nd Fl. Costa Mesa, CA 92626 714-431-4020

PACIFIC WESTERN BANK (PLP)

401 W. A St. San Diego, CA 92101 619-235-1269

PALM DESERT NATIONAL BANK

73-745 FI Paseo Palm Desert, CA 92260 760-674-1418

PARTNERS BANK OF CALIFORNIA (EXPR)

27201 Puerta Real, Ste. 230 Mission Viejo, CA 92691 949-732-4020

PLAZA BANK (PLP)

19900 MacArthur Blvd., Ste. 110 Irvine, CA 92612 949-225-6131

PREMIER BUSINESS BANK

700 S. Flower St., Ste. 2000 Los Angeles, CA 90017-4240 213-689-4800

PREMIER COMMERCIAL BANK (PLP-EXPR)

2400 E. Katella Ave., Ste. 125 Anaheim, CA 92806 714-978-7225

PREMIER SERVICE BANK (EXPR)

3637 Arlington Ave., Ste. B Riverside, CA 92506 951-300-2308

RABOBANK (PLP)

74-199 El Paseo Dr., Ste. 102 Palm Desert, CA 92260 760-836-3027

SAEHAN BANK

550 S. Western Ave., 2nd Fl. Los Angeles, CA 90020 213-637-4980

SAIGON NATIONAL BANK

15606 Brookhurst St. Westminster, CA 92683 714-338-8700

SANTA ANA BUSINESS BANK

1666 N. Main St Santa Ana CA 92701 714-415-1720

SANTA CLARA VALLEY BANK (PLP-PX)

901 E. Main St. Santa Paula, CA 93060 805-525-5871

SCE FEDERAL CREDIT UNION (EXPR)

3810 Dubin St. Irwindale CA 91706 626-960-6888 ext. 2393

SEACOAST COMMERCE BANK (PLP)

678 Third Ave., Ste. 310 Chula Vista, CA 91910 619-476-7776

SECURITY BANK OF CALIFORNIA (PLP-EXPR-PX)

3403 Tenth St., Ste. 830 Riverside, CA 92501 951-368-2274

SECURITY PACIFIC BANK (PLP)

845 N. Euclid Ave. Ontario, CA 91762-2729 909-292-2841

SHINHAN BANK AMERICA (PLP-EXPR)

3000 W. Olympic Blvd. Los Angeles, CA 90060 213-251-3060

SILVERGATE BANK

4275 Executive Sq., Ste. 800 La Jolla, CA 92037 858-362-6300

SOUTH COUNTY BANK (PLP-EXPR-PX)

22342 Avenida Empresa Rancho Santa Margarita, CA 92688 949-766-3000

SOUTHLAND EDC (504)

400 N. Tustin Ave., Ste. 125 Santa Ana, CA 92705 714-868-0001

SPECTRUM BANK (PLP-EXPR-PX)

15615 Alton Pkwy. Irvine, CA 92618 949-727-1411

STELLAR BUSINESS BANK 100 N. Azusa Ave.

Covina, CA 91722 626-214-1762 SUNRISE COMMUNITY BANK

41-990 Cook St., Ste. 701 Palm Desert, CA 92211 760-346-6139

SUPERIOR FINANCIAL GROUP (PLP-PX)

165 Lennon Ln. Walnut Creek, CA 94598 925-296-0500

TD BANK, NATIONAL ASSOCIATION

2035 Limestone Rd. Wilmington, DE 19808 302-351-4560

TMC FINANCING (504)

575 Anton Blvd. Costa Mesa, CA 92626 714-432-6491

TOMATOBANK, NA

18605 E. Gale Ave., Ste. 138 City of Industry, CA 91748 626-759-9222

TUSTIN COMMUNITY BANK

13891 Newport Ave., Ste. 100 Tustin, CA 92780 714-730-5711

U.S. BANK (PLP-EXPR-PX)

9918 Hibert St., Ste. 301 San Diego, CA 92131-1018 888-722-3948

UNION BANK (PLP-EXPR)

18300 Von Karman, Ste. 540 Irvine, CA 92617-1057 805-577-5003

UNITED CENTRAL BANK (PLP-EXPR)

4555 W. Walnut St. Garland TX 75042 972-485-7248

UNITED PACIFIC BANK (PLP)

1630 Azusa Ave. City of Industry, CA 91748 626-965-6230

UNITED WESTERN BANK

700 17th St. Denver, CO 80202 720-956-6500

UNITI BANK

6301 Beach Blvd., Ste. 100 Buena Park, CA 90621 714-736-5701

UPS CAPITAL BUSINESS CREDIT (PLP)

17602 E. 17th St., Ste. 102 Tustin, CA 92780 714-838-2555

US METRO BANK

3530 Wilshire Blvd., Ste. 605 Los Angeles, CA 90010 213-384-4790

VALLEY ECONOMIC DEVELOPMENT CORPORATION (MICROLENDER)

5121 Van Nuys Blvd., 3rd Fl. Van Nuys, CA 91403 818-907-9977

VISION ONE CREDIT UNION

3279 Ramos Cir. Sacramento, CA 95827-7637 800-916-4293

WACHOVIA SMALL BUSINESS CAPITAL (PLP-EXPR)

18300 Von Karman, Ste. 450 Irvine, CA 92612-1057 949-477-4631

WASHINGTON FIRST INTERNATIONAL BANK

9709 3rd Ave. N.E., Ste. 110 Seattle, WA 98115 206-525-8118

WELLS FARGO BANK (PLP-EXPR-EWCP)

2211 Michelson Dr., Ste. 200 Irvine, CA 92613 949-756-3578

WILSHIRE STATE BANK

(PLP-EXPR-EWCP) 3200 Wilshire Blvd., Ste. 510 Los Angeles, CA 90010 213-387-3200

WORLD TRADE FINANCE, INC. (PLP-EWCP)

515 N. Central Ave., Ste. B Glendale, CA 91203 818-550-0788

ZIONS FIRST NATIONAL BANK (PX)

1 S. Main St. Salt Lake City, UT 84111 801-524-2330

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504 - 504 Certified **Development Company** EXPR - SBAExpress Lender EWCP - Export Working Capital Program

PX - Patriot Express Lender



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